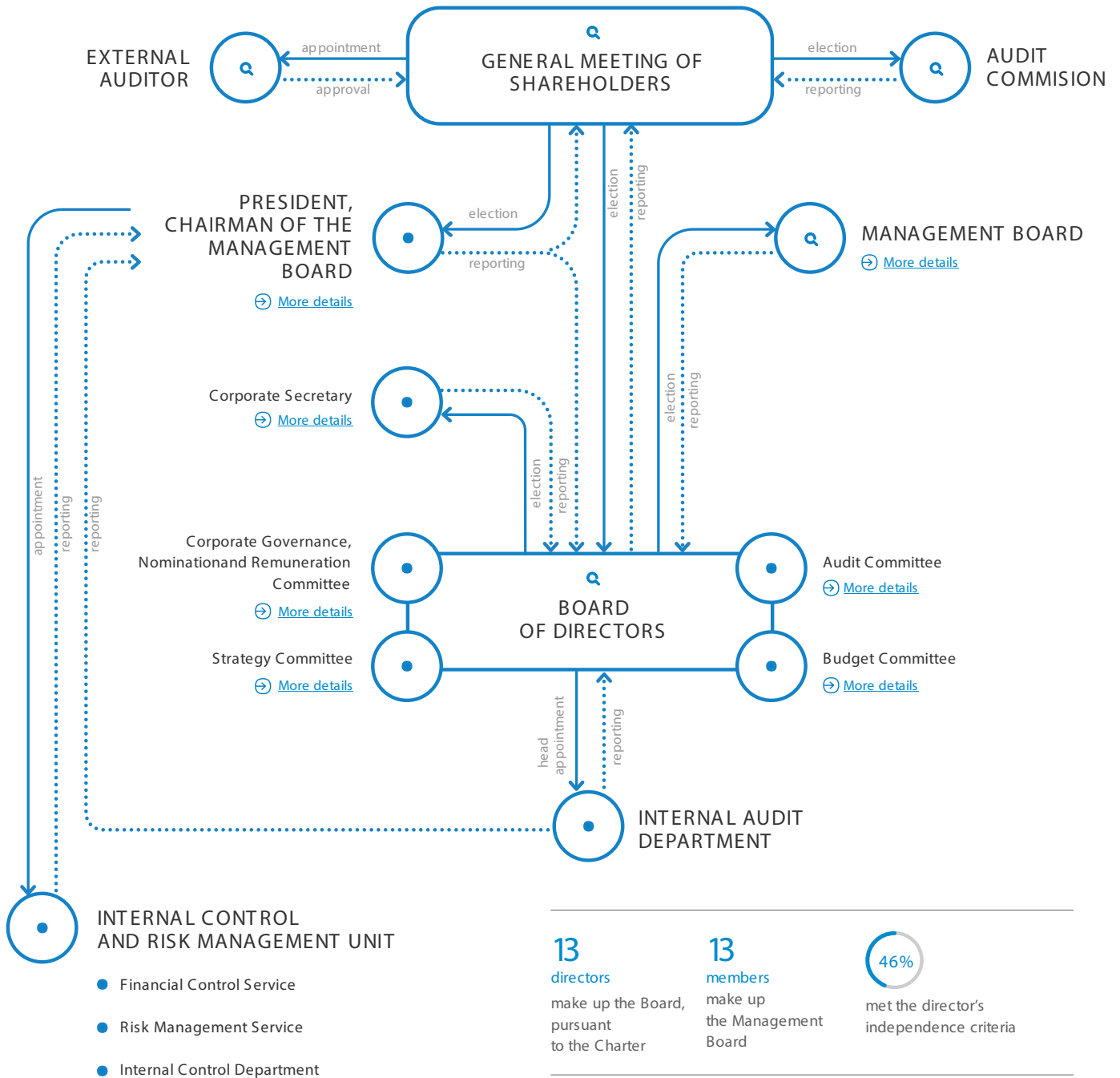


# GOVERNANCE STRUCTURE



For more details on corporate body and audit commission, please see our 2016 Annual Report at [ar2016.nornik.ru/en](http://ar2016.nornik.ru/en)