



Today, we lay the foundations for a long-term development programme that will upgrade all of our production activities and make Nor Nickel one of the most advanced and environmentally responsible companies in the industry.

Vladimir Potanin
President, Chairman of the Management Board of MMC Norilsk Nickel

Key news and updates

Our sustainability priorities

Nor Nickel's plan to achieve the UN's Sustainable Development Goals Agenda 2030 focuses on social inclusion, environmental consciousness, sustainable business growth, and responsible business practices. Our environmental priorities are guided by our strong commitment to minimizing the impact of our operations on water, air and land, coupled with efficient waste management and a responsible approach to tailings. For social initiatives we focus on diversity, inclusion, and strengthening our long-lasting partnerships with local communities in the regions in which we operate, including the indigenous people of Taymyr and Zabaikalye impacted by our business activities.

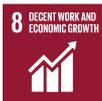
Our support for UN SDGs

Nor Nickel fully supports the UN's 2030 Agenda for Sustainable Development and the UN SDGs, consistently integrating them into our by-laws and everyday practices. In our public and non-financial reports for 2016–2019, we disclosed key sustainability targets and performance against relevant UN SDGs.



GOAL 3: GOOD HEALTH AND WELL-BEING

Approximately 24,000 employees and their family members covered by the health improvement and wellness programmes
71,500 employees covered by voluntary health insurance plans



GOAL 8: DECENT WORK AND ECONOMIC GROWTH

Average monthly salary of USD 1,835 (2.5x above Russia's average)
83% employees covered by collective bargaining agreements



GOAL 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

Roll out of SAP ERP (Gold award for Business transformation from SAP Quality Awards)
Design and industrial testing of industrial exoskeletons



GOAL 11: SUSTAINABLE CITIES AND COMMUNITIES

Energy infrastructure CAPEX of USD 246 mln
10-year master development plan for the city of Norilsk
Upgrading the city of Norilsk airport infrastructure



GOAL 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

- 87% of water was recycled
- 97% of waste generated was non-hazardous waste, class 5 (i.e. non-hazardous waste)
- 63% of waste recycled in-house



GOAL 13: CLIMATE ACTION

- Global mining industry lowest carbon footprint maintained
- GHG emissions (scope 1 and 2) down 1.7% y-o-y
- 45% of electricity consumed comes from renewable sources

[More details](#)

Environmental program



Air



Water



Land



Tailings and Waste Management



Biodiversity



Sulphur Project

Our main strategic goals

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Zero-fatalities on production sites, zero-tolerance policy on work-related fatalities

-85% ↓

reduction in absolute SO2 emissions by 2021 target at Kola Division (vs. 2015)

-90% ↓

reduction in absolute SO2

ESG assessment: ratings, indexes and initiatives



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Reports and results

Reports

2019 Annual Report

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43.6 MB

2019 Sustainability Report

[Interactive version](#)

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11.5 MB

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ESG contacts

Phone: [+7 \(495\) 786 83 20](tel:+74957868320)

E-mail: ir@normik.ru

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