



Gareth Penny



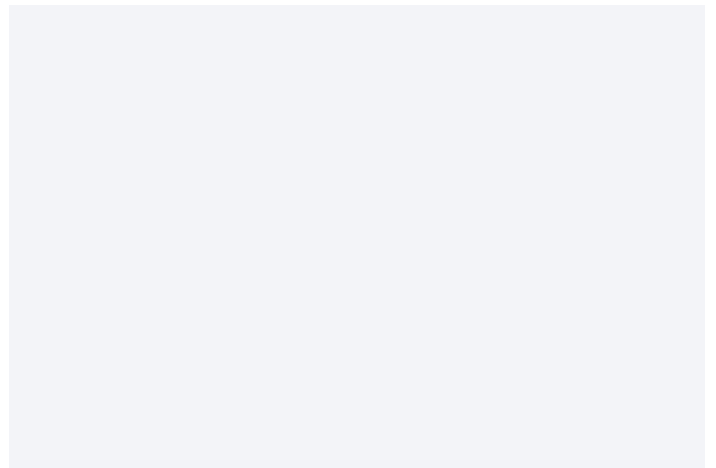
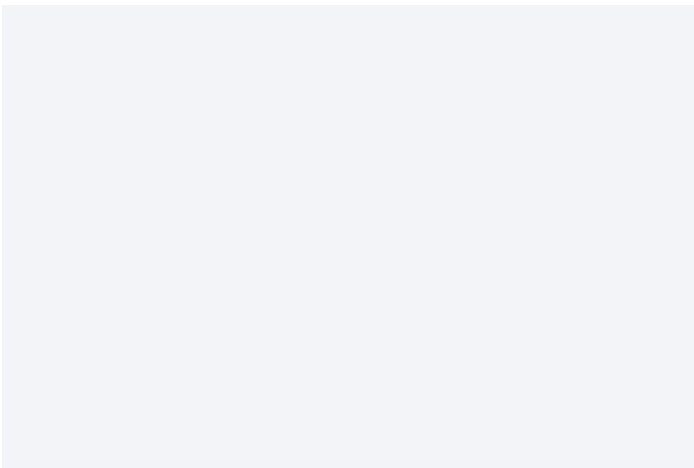
Sergey Batekhin



Sergey Barbashev



Alexey Bashkirov





Sergey Bratukhin



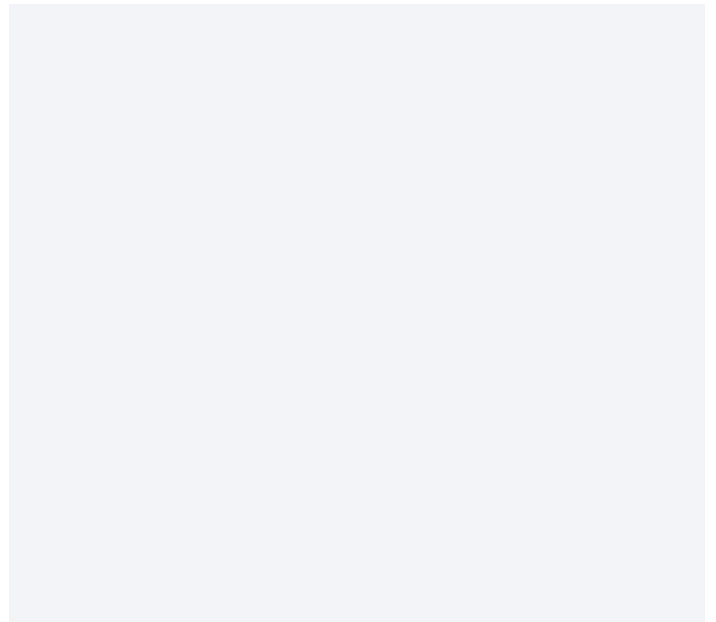
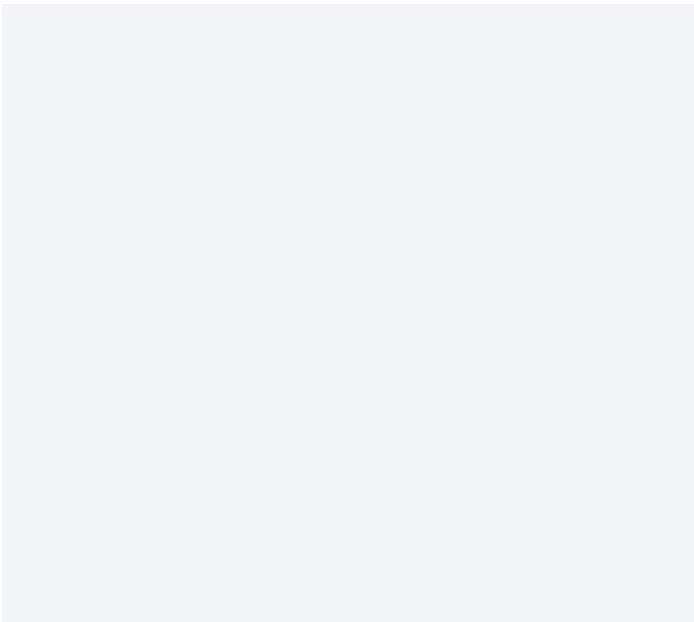
Marianna Zakharova

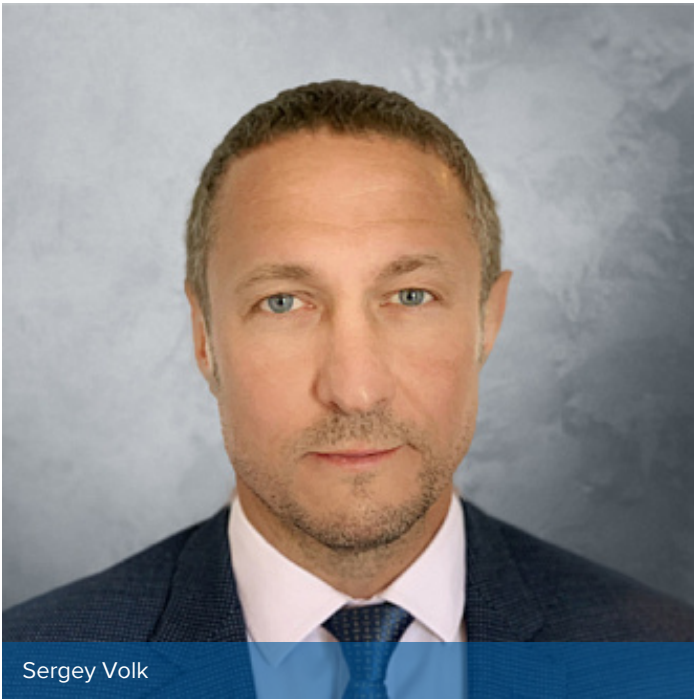


Roger Llewelyn Munnings



Robert Edwards





Sergey Volk



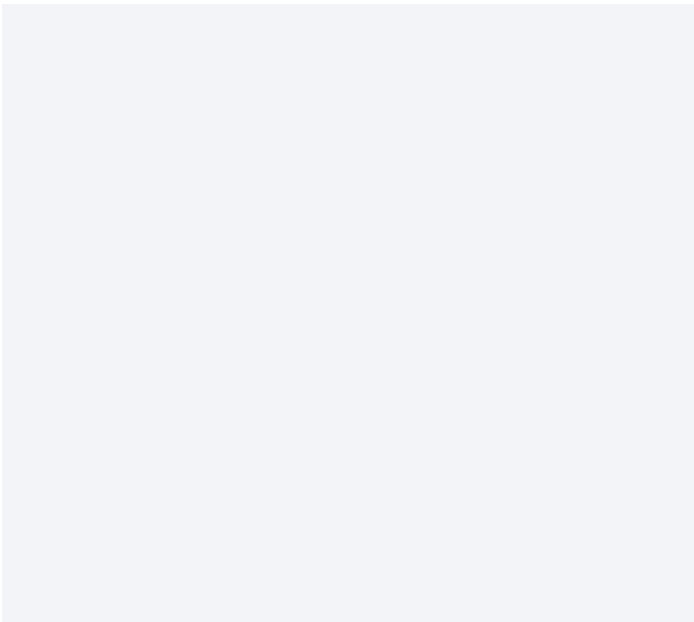
Maxim Poletaev



Vyacheslav Solomin



Evgeny Shvarts





Nikolay Abramov

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Committees of the Company's Board of Directors

Members of the Audit and Sustainable Development Committee	Members of the Budget Committee	Members of the Strategy Committee	Members of the Corporate Governance, Nomination and Remuneration Committee
<ul style="list-style-type: none"> • Roger Llewelyn Munnings Chairman • Sergey Batekhin • Sergey Bratukhin • Robert Edwards • Vyacheslav Solomin 	<ul style="list-style-type: none"> • Sergey Batekhin Chairman • Sergey Bratukhin • Roger Llewelyn Munnings • Maxim Poletaev • Vyacheslav Solomin 	<ul style="list-style-type: none"> • Maxim Poletaev Chairman • Gareth Penny • Sergey Batekhin • Sergey Bratukhin • Nikolay Abramov 	<ul style="list-style-type: none"> • Robert Edwards Chairman • Sergey Batekhin • Sergey Bratukhin • Sergey Volk • Evgeny Shvarts