



# 01.

## We represent traditions and technologies

You are ambitious and have always aspired to develop yourself professionally in an expert environment? You strive to learn from the best and stand among the best? You want to be a part of a strong brand, its unique experience, advanced technologies and groundbreaking decisions?

### REALISE YOUR FULL POTENTIAL WITH US.

A mining company with 80 years' unparalleled experience in the Russian Arctic

Rapid implementation of state-of-the-art technologies throughout our entire production chain, ranging from mining operations to metallurgy, which are often unmatched on the Russian market

Large-scale investments in modernisation of the production process and greenfield development

Decades of expertise as well as innovative approaches towards day-to-day tasks

# 02.

## We offer dynamic growth

If you are willing to take responsibility, inspired by new challenges, and always ready for action, then you share our approach to business.



Some of the most sought after professions in the country, and in a booming industry



Unlocking your creative engineering potential in unique projects



**Gaining experience, knowledge and skills** which will ensure your competitive advantage



**Career progression** in a team of like-minded professionals

03.

### **We guarantee stability and certainty**

**We believe** that by creating comfortable conditions for you we invest in our overall productivity. **Our sustainability serves as a foundation for your achievements.**

- **Fair pay** based on assessment of both the employee's and the Company's general performance.
- **Social benefits and full responsibility** towards employees and their families in respect of meeting the Company's commitments
- **Well-developed urban social infrastructure** with due care for the comfort of our employees and their families

**YOUR AMBITIONS AND ASPIRATIONS CAN  
BE FULLY REALISED WITH OUR COMPANY**

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