



Norilsk, February 22, 2021 — At 4:15 a.m. local time on the night of February 19 to 20, the building of the ore reloading facility and the adjoining walkway collapsed in the Norilsk Concentrator during repairs to reinforce the structure.

According to preliminary information, three employees of Norilsknickelremont, a contractor conducting repairs at the site, died as result of injuries sustained in the accident and 5 sustained injuries.

Nornickel is investigating the causes of the incident. According to preliminary information, the accident was due to gross violations of safety rules by the management of Norilsk Concentrator. The general director of the Norilsk Concentrator has been dismissed from his position.

The Investigative Committee of the Russian Federation has initiated an official inquiry and detained four senior officers of the Norilsk Concentrator and its contractor. The Company is fully cooperating with the investigation.

The Norilsk Concentrator continues operating at a reduced capacity.

The company expresses its condolences to the bereaved families.

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20 February 2021