



Bystrinsky GOK is Nor Nickel's unique high-priority project that involves the construction of a state-of-the-art mining and processing plant to be commissioned in Q4 2017.

The plant will become a major employer in the Trans-Baikal Territory and generate over 3,000 jobs.

Location	▲
Gazimuro-Zavodsky District of the Trans-Baikal Territory, 635 km from Chita airport	
Recruitment timelines	
<p>Staff recruitment is organised around the construction and commissioning schedules.</p> <p>Vacancies will become available in the course of 2017.</p>	
Working conditions	
<p>The plant hires employees to work on a rotational basis (month on / month off).</p> <p>Employees are provided with comfortable accommodation and leisure opportunities.</p> <p>The Company arranges transportation to the site.</p>	
Employment terms and pay	
<p>Employment in accordance with the Labour Code of the Russian Federation (based on an employment agreement).</p> <p>Timely salary payments.</p> <p>Fixed number of days in a rotational shift.</p>	
Application	
Send your CV to rabotagrkb@nornik.ru or fill out a form in our office at 25 Profsoyuznaya St., Chita.	
Hiring process	
<p>All applicants to GRK Bystrinskoye go through the same selection and assessment procedure, which consists of several stages:</p> <ol style="list-style-type: none"> 1. Assessment of relevant expertise based on the CV / application form and credentials. 	

2. Testing.
3. Interview with a manager.
4. Medical examination as per Article 213 of the Labour Code of the Russian Federation.

Vacancies

The following positions are open at GRK Bystrinskoye:

1. **Open-pit mining** (mine foreman, mine surveyor, mine worker).
2. **Concentrator** (flotation machine operator, operator, technician, crusher operator, reagent solution specialist).
3. **Drivers of quarry trucks and support vehicles** (category B, C, D driving licence required).
4. **Industrial energy workers** (power engineer, electrical engineer, thermal mechanic, electrical fitter, electrical mechanic, electrical installation specialist, electric and gas welder).
5. **Automation and dispatching control** (automation and control engineer, metrology engineer, instrumentation and controls engineer and fitter, industrial electronics engineer, communication systems engineer).
6. **Support personnel** (custodian and administrator of a dormitory, warehouse worker, forwarder, storekeeper, treatment facilities operator).