



Conquerors of the North

If you cannot wait to immerse yourself in a business environment, get high-tech industry experience, **gain unique practical knowledge and skills**, feel part of a large team of professionals and **learn new things** about yourself and others; if you have a passion for leadership but have never had a chance to prove yourself, then our Conquerors of the North internship programme is exactly what you are looking for. **It is available for students studying years 3 through 5 for a degree relevant to the Company's industry.**

The selection process

- 01 CV screening
- 02 Testing
- 03 A remote **interview** with the Company's employee

Conquerors of the North is a paid **full-time** summer internship.

Applications are accepted **annually from February to March.**

Why apply

You take responsibility

You are ready for action

You are inspired by new challenges

THAT MEANS YOU SHARE OUR APPROACH TO BUSINESS

PROFESSIONAL AND PERSONAL DEVELOPMENT

From the very get-go, you will be participating in **training sessions and exciting workshops**. You will tackle real-life business tasks and learn to find solutions that work. Most importantly, you will gain invaluable experience

CAREER

Based on the internship results, you will get a **chance to be added to Nornickel's talent pool**, and to enter the Company's unique leadership development programme after graduating

NEW HORIZONS

During your internship at Nornickel's largest enterprises — from the Kola Peninsula to the Trans-Baikal Territory — you will get **first-hand experience with the global production of nickel, palladium and other metals**. You will get to know the regions of the Company's operation, meet the residents, and learn about the local culture and sights

Conquerors of the North in 2016

230 +

students

selected for the internship

15

universities

took part in the programme

10

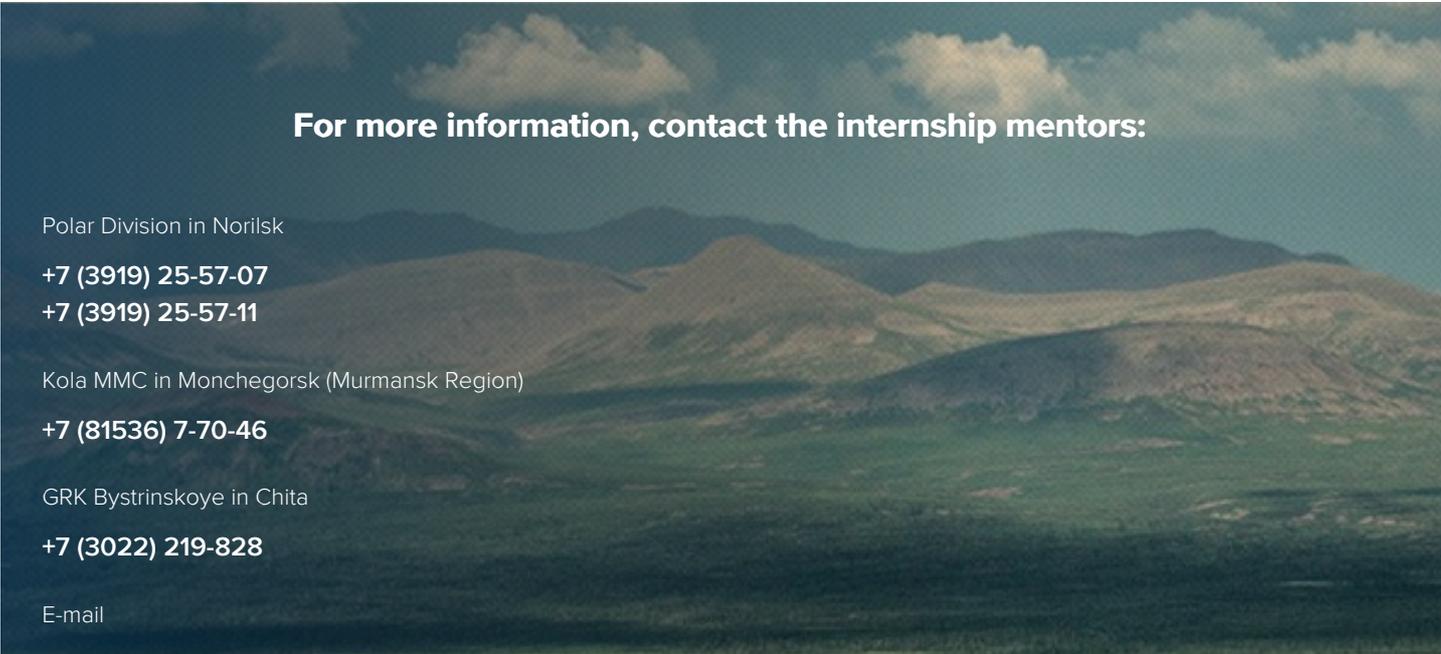
Russian cities

participated in the programme

40

students

nominated for the corporate scholarship



For more information, contact the internship mentors:

Polar Division in Norilsk

+7 (3919) 25-57-07

+7 (3919) 25-57-11

Kola MMC in Monchegorsk (Murmansk Region)

+7 (81536) 7-70-46

GRK Bystrinskoye in Chita

+7 (3022) 219-828

E-mail

hr@nornik.ru

📩 Send your application for internship