



Pavel Platov

Corporate Secretary since 2011

Born in: 1975

Education:

- Dobrolyubov Linguistics University of Nizhny Novgorod, Russian Presidential Academy of National Economy and Public Administration

Experience:

- 2011—present — Corporate Secretary at PJSC MMC Norilsk Nickel (formerly, until 2015, OJSC MMC Norilsk Nickel)

Pursuant to the Company's Charter, the Corporate Secretary is elected by the Board of Directors for a three-year term. The Board of Directors may dismiss the Corporate Secretary early.

The Corporate Secretary is responsible for:

- making arrangements for General Meetings of Shareholders as provided for by the applicable laws of the Russian Federation, Company's Charter, and by-laws
- making arrangements for Meetings of the Board of Directors and its committees as provided for by the applicable laws of the Russian Federation, Company's Charter, and by-laws
- providing ongoing support and assistance to the Board of Directors, its committees, and members
- contributing to improvements to the corporate governance framework and its implementation
- providing interaction of the Company with its shareholders, participation in prevention of corporate conflicts

In accordance with the Regulation on Corporate Secretary of Norilsk Nickel (Minutes of a BD meeting No. GMK/1-pr-sd of 15 January 2020), the Corporate Secretary reports to the President and is accountable to the Board of Directors.