



 [For more information on the CSR strategy, see the Corporate Social Responsibility Report for 2019.](#)
PDF, 11.2 MB

Nornickel's sustainability strategy is based on a long-term vision for the Company's core lines of business embodied in the following fundamental corporate documents:

- Production and Technical Development Strategy until 2025
- Corporate Risk Management Concept
- Quality Assurance Policy
- Environmental Policy
- Health and Safety Policy
- HR management strategy

Quality Assurance Policy

The policy aims to ensure constant improvement of its products and services quality management system in line with ISO 9001.

Environmental Policy

The policy outlines the priorities of the Company's environmental activities.

Health and Safety Policy

The policy sets out the health and safety goals, objectives and obligations of the Company.

HR management strategy

Developed in 2007, the HR management strategy until 2020 governs the development of the personnel management mechanisms in the mid- and long-term and relevant priorities such as:

- providing the Company and its operations with the adequate number of employees with the relevant professional skills and qualifications in line with the production needs and the Company's development strategy;
- incentivising personnel to achieve strategic and current goals;
- ensuring social stability across the Group's operations and footprint.