

**STATEMENT OF MATERIAL FACT**  
**The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions**  
**Approved by the Board of Directors of the Issuer**

1. General information	
1.1. Full name of the Issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2. Address of the issuer, listed in the Unified State Register of Legal Entities	<i>1 ul., Morozova, Dudinka, Taimyr Dolgano-Nenets district, Krasnoyarsk Krai, 647000</i>
1.3. Primary State Registration Number of the Issuer (OGRN)	<i>1028400000298</i>
1.4. Taxpayer Identification Number of the Issuer (INN)	<i>8401005730</i>
1.5. Unique code assigned to the Issuer by the Bank of Russia	<i>40155-F</i>
1.6. Internet website used by the issuer to disclose information	<i><a href="http://www.e-disclosure.ru/portal/company.aspx?id=564">http://www.e-disclosure.ru/portal/company.aspx?id=564</a> <a href="https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/">https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</a></i>
1.7. The date of the event (material fact) in respect of which the statement was made	<i>28/10/2021</i>
2. Subject matter of the resolutions, adopted by the Board of Directors	
<p>2.1. Quorum at the meeting of the Board of Directors of the Issuer:  <i>13 members of the Board of Directors of PJSC MMC Norilsk Nickel participated in the meeting held on 28/10/2021. The meeting is quorate.</i></p> <p>2.2. Resolutions adopted by the Board of Directors and the results of voting on the agenda items:  <b>Re: Item 5</b>  <i>1. On October 29, 2021, to terminate the employment contract with member of the Management Board Sergey Valentinovich Barbashev and to divest the same of his authority.</i>  <i>2. As of October 30, 2021 to declare a 10 member Management Board and to form one that consists of as follows:</i>  <b>Chairman of the Management Board:</b>  <i>Vladimir Olegovich Potanin - President of the Company.</i>  <b>Members of the Management Board:</b>  <i>Andrey Yevgenyevich Bougrov;</i>  <i>Sergey Alexandrovich Dubovitsky;</i>  <i>Marianna Alexandrovna Zakharova;</i>  <i>Larisa Gennadyevna Zelkova;</i>  <i>Sergey Gennadyevich Malyshev;</i>  <i>Nina Manuilovna Platinina;</i>  <i>Elena Alekseevna Savitskaya;</i>  <i>Sergey Stanislavovich Stepanov;</i>  <i>Evgeny Vladimirovich Fedorov.</i>  <i>The resolution was adopted unanimously.</i></p>	
<p>3. Additional Information:  <b>Vladimir Olegovich Potanin</b>  <i>stake held by the person in the authorized capital of the Company 0%;</i>  <i>holding of the Issuer ordinary shares by the person 0%;</i></p> <p><b>Andrey Yevgenyevich Bougrov</b>  <i>stake held by the person in the authorized capital of the Company 0%;</i></p>	

*holding of the Issuer ordinary shares by the person 0%;*

*Sergey Alexandrovich Dubovitsky*

*stake held by the person in the authorized capital of the Company 0%;*

*holding of the Issuer ordinary shares by the person 0%;*

*Marianna Alexandrovna Zakharova*

*stake held by the person in the authorized capital of the Company 0%;*

*holding of the Issuer ordinary shares by the person 0%;*

*Larisa Gennadyevna Zelkova*

*stake held by the person in the authorized capital of the Company 0%;*

*holding of the Issuer ordinary shares by the person 0%;*

*Sergey Gennadyevich Malyshev*

*stake held by the person in the authorized capital of the Company 0%;*

*holding of the Issuer ordinary shares by the person 0%;*

*Nina Manuilovna Plastinina*

*stake held by the person in the authorized capital of the Company 0%;*

*holding of the Issuer ordinary shares by the person 0%.*

*Elena Alekseevna Savitskaya*

*stake held by the person in the authorized capital of the Company 0%;*

*holding of the Issuer ordinary shares by the person 0%;*

*Sergey Stanislavovich Stepanov*

*stake held by the person in the authorized capital of the Company 0.001599041%;*

*holding of the Issuer ordinary shares by the person 0.001607317%;*

*Evgeny Vladimirovich Fedorov*

*stake held by the person in the authorized capital of the Company 0%;*

*holding of the Issuer ordinary shares by the person 0%.*

4. Date of the meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **28/10/2021**.

5. Date and reference number of the Minutes of the Meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **28/10/2021**, MoM No. **GMK/31-pr-sd**.

**Director,**

**Corporate Relations Department**

(Power of Attorney No. GMK-115/49-nt dd. 29/04/2021)

**N.Yu. Yurchenko**

**October 28, 2021**