

STATEMENT OF MATERIAL FACT

The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions Approved by the Board of Directors of the Issuer

1. General information	
1.1. Full name of the Issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2. Abbreviated name of the issuer	<i>PJSC MMC Norilsk Nickel</i>
1.3. The Issuer's Registered Office	<i>Dudinka, Krasnoyarsk Krai, Russian Federation</i>
1.4. Primary State Registration Number of the issuer (OGRN)	<i>102840000298</i>
1.5. Taxpayer Identification Number of the issuer (INN)	<i>8401005730</i>
1.6. Unique code assigned by the registering body to the issuer	<i>40155-F</i>
1.7. Internet website used by the issuer to disclose information	<i>http://www.e-disclosure.ru/portal/company.aspx?id=564 https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</i>
1.8. The date of the event (material fact) in respect of which the statement was made (if applicable)	<i>06/04/2021</i>
2. Subject matter of the resolutions, Adopted at the meeting of the Issuer Board of Directors	
<p>1. Quorum at the meeting of the Board of Directors of the Issuer: <i>13 members of the Board of Directors of PJSC MMC Norilsk Nickel participated in the meeting held on 05/04/2021. The meeting is quorate.</i></p> <p>2. Resolutions adopted by the Board of Directors and the results of voting on the agenda items: <i>Re: Item 1</i></p> <p><i>1. To include the following persons into the list of nominees to the Board of Directors of the Company:</i></p> <ul style="list-style-type: none"> <i>- Sergey Valentinovich Barbashev First Vice President – Corporate Security, member of the Management Board, PJSC MMC Norilsk Nickel;</i> <i>- Sergey Leonidovich Batekhin CEO, Chairman of the Management Board, INTERROS Holding Company;</i> <i>- Alexey Vladimirovich Bashkirov Managing Director, Winter Capital Advisors LLC.</i> <i>- Sergey Borisovich Bratukhin President, Invest AG, LLC;</i> <i>- Sergei Nikolaevich Volk - Senior Banker, PJSC Sberbank of Russia;</i> <i>- Marianna Alexandrovna Zakharova, First Vice-president - General Counsel, member of PJSC MMC Norilsk Nickel Management Board;</i> <i>- Stanislav Lvovich Luchitsky Deputy CEO - Head of Geology, Technology and Engineering, Member of the Management Board at RUSSDRAGMET LLC;</i> <i>- Gareth Peter Penny Member of the Board of Directors of Amulet Diamond Corp, non-executive Chairman at Ninety One Plc and Ninety One Ltd.</i> <i>- Maxim Vladimirovich Poletaev Deputy CEO of JSC Russian Aluminium Management;</i> <i>- Vyacheslav Alexeevich Solomin Executive Director, Deputy CEO - COO, Member of the Management Board International Company En+Holding LLC;</i> <i>- Evgeny Arkadievich Shvarts Leading researcher at the Department of Physical Geography and Environmental Management Problems of the Federal State Budgetary Institution of Science, Institute of Geography, Russian Academy of Sciences;</i> <p><i>Robert Willem John Edwards - Independent Non-Executive Director, Chaarat Gold Holdings Ltd; Director, Scriptfert New Zealand Ltd (pvt); Principal, Highcross Resources Ltd.</i></p> <p><i>2. To include the following persons into the list of nominees to the Internal Audit Commission of the Company*:</i></p>	

- Alexey Sergeevich Dzybalov Manager with Strategic Investments Management Department UC RUSAL;
- Georgiy Eduardovich Svanidze, Director of Financial Department of CJSC INTERROS Holding Company;
- Vladimir Nikolaevich Shilkov - Invest AG LLC, CEO.

The resolution was adopted unanimously.

Re: Item 2

1. *To include the following persons into the list of nominees to the Board of Directors of the Company*:*

- Roger Llewelyn Munnings, Independent director, PJSC LUKoil, PJSFC Sistema.

2. *To include the following persons into the list of nominees to the Internal Audit Commission of the Company*:*

- Anna Victorovna Masalova, Financial Director, Pizza Restaurants LLC;

- Elena Alexandrovna Yanevich, CEO, Interpromleasing LLC.

The resolution was adopted unanimously.

Re: Item 3

1. *To make note of the evaluation results for nominees to the Board of Directors based on their experience, knowledge, business reputation and any conflicts of interest, as conducted by the Board of Directors Corporate Governance, Nomination and Remuneration Committee.*

2. *To recognize the following nominees for the Board of Directors as independent according to the independence criteria established by the Company's Articles of Association and PJSC Moscow Stock Exchange Listing Rules:*

Roger Llewelyn Munnings;

Evgeny Arkadievich Schwartz.

The resolution was adopted unanimously.

3. *Taking into account the reasons provided in the Annex 1 hereto, to recognize Sergey Nikolaevich Volk, a nominee to members of the Board of Directors of the Company, as an independent director (should he be elected as the Board member), despite his nominal relation to the's contractor, as this relation does not affect his capability of making independent, objective and honest judgements.*

Resolution passed.

4. *Taking into account the reasons provided in Annex 2 hereto, to recognize Gareth Peter Penny, a nominee to the Board of Directors, as an independent director (if elected to the Board), despite his nominal relation to the Company due to the fact that his period of office as the Board member exceeded 7 years, as this relation is not material and does not affect his capability of making independent, objective and honest judgements.*

Resolution passed.

5. *Taking into account the reasons provided in Annex 3 hereto, to recognize Sergey Borisovich Bratukhin, a nominee to the Board of Directors, as an independent director (if elected to the Board), despite his nominal relation to the Company due to the fact that his period of office as the Board member exceeded 7 years, as this relation is not material and does not affect his capability of making independent, objective and honest judgements.*

Resolution passed.

6. *Taking into account the reasons provided in Annex 4 hereto, to recognize Robert Willem John Edwards, a nominee to the Board of Directors, as an independent director (if elected to the Board), despite his nominal relation to the Company due to the fact that his period of office as the Board member exceeded 7 years, as this relation is not material and does not affect his capability of making independent, objective and honest judgements.*

Resolution passed.

7. *To include recommendations regarding voting on nominees for the Board of Directors, to the Board of Directors' Report.*

The resolution was adopted unanimously.

3. identification characteristics of the Issuer's issue-grade securities:
type, category (kind), series of securities uncertificated registered ordinary shares
state registration reference of the securities issue and the date of state **registration: issue state registration reference 1-01-40155-F, registered on 12/12/2006;**

International Securities Identification Number (ISIN): RU0007288411.

4. Date of the meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **05/04/2021.**

5. Date and reference number of the Minutes of the Meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **06/04/2021, MoM No. GMK/8-pr-sd.**

Corporate Relations Department, Director
(Power of Attorney No. GMK-115/171-nt dd 16/12/2019)

N.Yu. Yurchenko

April 06, 2021