

**INFORMATION ON CANDIDATES  
TO THE COMPANY'S BOARD OF DIRECTORS  
AND THEIR CONSENT OF BEING ELECTED INTO BOARD OF  
DIRECTORS**

**Barbashev Sergey**

*Born on December 26, 1962.*

*Higher education: in 1988 graduated from Moscow Higher School of Militia of the Ministry of Internal Affairs of the USSR, lawyer;*

*2003 – 2015 – General Director, Chairman of the Management Board of CJSC INTERROS HC;*

*Since 2015 – to date – General Director, Chairman of the Management Board of LLC INTERROS HC;*

*2015 – to date – Director of branch division of OLDERFREY HOLDINGS LIMITED LLC;*

*Since 2008 – Board member at the Non-profit charitable organization “Charitable Foundation of V. Potanin”;*

*Since 2010 – Member of the Board of Directors of PJSC MMC Norilsk Nickel;*

*Since 2011 – Chairman of the Board of Directors of Rosa Khutor Ski Resort Development Company LLC;*

*Since 2016 – board member at Foundation: Specialized Foundation for Endowment Management to Support Education and Culture.*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: 140 shares;*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received;*

**Bashkirov Alexey**

*Born on April 15, 1977.*

*Higher education: in 1999 graduated from Moscow State Institute for International Relations, expert in international economic relations.*

*2011-2013 Director of the Investment Department of CJSC INTERROS Holding Company;*

*2013-2015 – Deputy CEO in Charge of Investments, CJSC INTERROS Holding Company;*

*2015 - to date – Deputy CEO in Charge of Investments, INTERROS Holding Company LLC;*

*2016 – to date – Managing Director of Winter Capital Advisors LLC;*

*Since 2013 – Member of the Board of Directors, PJSC MMC Norilsk Nickel;*

*Since 2014 – Member of the Board of Directors of NPO Petrovax Pharm LLC;*

*Since 2014 – Member of the Board of Directors of LLC ZAODNO*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none;*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received*

## **Bogaudinov Rushan**

*Born on November 17, 1977.*

*Higher education: in 2000 graduated from Moscow State Technical University Stankin with specialization in engineering automation.*

*2008 – 2011 – Director for Internal Audit, LLC Military-Industrial Company;*

*2011 – 2013 – Director of Internal Audit Department of OJSC Agency Rospechat / OJSC FreightLink (concurrently);*

*Since 2012 – to date – Department Director for Control and Audit, CJSC RUSAL Global Management B.V./Area Manager, CJSC Rusal Global Management B.V.*

*Since 2012 – Member of the Board of Directors of Aughinish Alumina Ltd./Limerick Alumina Refining Ltd.*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none;*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.*

## **Bratukhin Sergei**

*Born on October 25, 1971.*

*Higher education: D.I. Mendeleev Russian Chemical and Technological University, specialization – engineer, 1996; Financial Academy Under the Government of Russian Federation, specialization – banking and insurance business, 1998; Warwick Business School, specialization – business management, 2008;*

*2009 – 2011 – Managing Director for strategic investments of Branch of Renaissance Partners Advisors Limited LLC;*

*2011 – 2012 – President of Meridian LLC;*

*Since 2012 – to date – President of CIS Investment Advisers LLC;*

*Since 2007 – to date - Member of the Board of Directors of OJSC Dallessprom;*

*Since 2013 – Member of the Board of Directors of PJSC MMC Norilsk Nickel;*

*Since 2014 – Member of the Board of Directors of OJSC Joint-Stock Commercial Bank International Financial Club.*

*The candidate has no criminal record as to economic crimes or crimes against the State.*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.*

*The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received*

## **Bougrov Andrei**

*Born on June 27, 1952.*

*Graduated from the Moscow State Institute for International Relations, specialization - international economic relations).*

*2010-2013 Deputy General Director, CJSC Interros Holding Company;*

*2013-2015 – Vice President, CJSC INTERROS Holding Company;*

*2015 – to date – Vice President, INTERROS Holding Company LLC;*

*2013-2015 – Deputy General Director, OJSC MMC Norilsk Nickel;*

*2015 – to date – Vice President, PJSC MMC Norilsk Nickel;*

*Since 2006 – Member of the Management Board of the Russian Union of Industrialists and Entrepreneurs;*

*Since 2014 – board member, PJSC Inter RAO UFS;*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none;*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.*

## **Zakharova Marianna**

*Born on March 31, 1976.*

*Higher education: in 2000 graduated with honors from the Peoples' Friendship University of Russia (Master of Law);*

*2010 – 2015 – Member of the Management Board, Deputy General Director for Legal Issues, CJSC INTERROS Holding Company;*

*2015 – 2015 – Member of the Management Board, Deputy General Director for Legal Issues, INTERROS Holding Company LLC;*

*2015 – to date – First Vice President, General Counsel, PJSC MMC Norilsk Nickel;*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.*

## **Korobov Andrey**

*Born on March 5, 1969.*

*Higher education: in 1992 graduated from Sankt-Petersburg state electrotechnical University named after V.I.Ulyanov (Lenin); in 2002 graduated from North-West Academy of Public Administration.*

*2008 – 2013 – General Director of Dighton Capital Management (Switzerland);*

*2012-2015 – Adviser to Director General of State Corporation RosTec for development, production and export of high technologies;*

*2013-2015 – General Director of LLC PT-Global Resources;*

*Since 2015 – General Director, RT-Business Development LLC;*

*Since 2015 – member of the Board of Directors, PJSC MMC Norilsk Nickel;*

*Since 2014 – Member of the Board of Directors of LLC Baykal Mining Company.*

*The candidate has no criminal record as to economic crimes or crimes against the State.*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.*

*The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.*

## **Mishakov Stalbek**

*Born on December 12, 1970.*

*Higher education: 1993 – Moscow State Institute for International Relations (international lawyer), 1996 – University of Notre Dame, MA, 2002 – Russian Foreign Ministry Diplomatic Academy, PhD in economics;*

*2006 – 2009 – General Director, Altius Development LLC;*

*Since 2010 – to date – Advisor to General Director, CJSC RUSAL Global Management B.V.;*

*2013 – to date – Deputy CEO (part-time) of En+ Management LLC;*

*Since 2012 -- Member of the Board, PJSC MMC Norilsk Nickel;*

*Since 2013 – to date – Member of the Board of Directors, United Company RUSAL Plc;*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of MMC Norilsk Nickel held by the candidate: none;*

*Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.*

## **Penny Gareth Peter Herbert**

*Born on December 24, 1962.*

*Education: Dioxean college (Bishop); Eaton college (Cape Town); Oxford, Rhodes scholar, Master of Arts in philosophy, politics and economics, 1984;*

*2006 – 2010 – CEO of De Beers Group;*

*2011 – 2012 – CEO of AMG Mining;*

*2012 – Executive Chairman of New World Resources Plc. ;*

*Since 2007 – Chairman of the Board of Directors of Julius Baer Holding Ltd.;*

*Since 2013 – Chairman of the Board of Directors of PJSC MMC Norilsk Nickel;*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none;*

*The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.*

## **Prinsloo Cornelis Johannes Gerhardus**

*Born on May 4, 1965.*

*Higher Education: 1989, South Africa, Pretoria University, Bachelor of Commerce with honors;*

*2008 – 2012 – Partner, Bain and Company Russia LLC;*

*Since 2012 – to date – Director and majority owner of Natural Resource Partnership Limited Liability Partnership;*

*Since 2012 - Member of the Board of Directors of PJSC MMC Norilsk Nickel;*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none;*

*The candidate meets the requirements applicable for Independent Directors pursuant to the Articles of Association of PJSC MMC Norilsk Nickel;*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.*

## **Sokov Maxim**

*Born on January 1, 1979.*

*Higher Education: 2000 – Russian State Fiscal Academy under the Russian Tax Ministry, Law Specialist; 2002 – University of New York, Master of Law;*

*2010 – 2011 – Director for Strategy and Corporate Development, CJSC RUSAL Global Management B.V.;*

*2011 – 2012 – Director for Strategy, CJSC RUSAL Global Management B.V.;*

*2012 – 2013 – Director for Strategic Investment Management, CJSC RUSAL Global Management B.V.;*

*2013 – 2014 – Advisor for Strategic Investment Management, CJSC RUSAL Global Management B.V.;*

*2013 – 2014 – First Deputy Director General of En+ Management LLC;*

*Since 2013 to date – General Director of En+ Management LLC*

*Since 2014 to date - General Director of En+ Group Limited;*

*Since 2008 – Member of the Board of Directors, PJSC MMC Norilsk Nickel;*

*Since 2012 – Member of the Board of Directors, United Company RUSAL Plc. ;*

*Since 2013 – Member of the Board of Directors of En+ Group Limited;*

*Since 2013 – Member of the Board of Directors of EuroSibEnergO Plc.;*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: 1753;*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.*

## **Soloviev Vladislav**

*Born on May 14, 1973.*

*Higher education: Higher Management School of the State Management Academy, majoring finance management, 1995; Stankin Moscow State Technological University, majoring Automation of technological processes and operation, 1996; MBA, 2004;*

*2003 – 2007– Deputy General Director for finance of RUSAL-UC LLC;*

*2007 – 2007 - Financial Director of CJSC RUSAL Global Management B.V.;*

*2008 – 2010 – General Director of EN+ Management LLC;*

*2010 – 2014 – First deputy division Director at CJSC RUSAL Global Management B.V.;*

*Since 2014 to date – General Director at CJSC RUSAL Global Management B.V.*

*Since 2007 – Member of the Board of Directors of United Company RUSAL Plc.;*

*Since 2008 – Member of the Board of Directors of EN+ Group Limited.*

*Since 2013 – Member of the Board of Directors, PJSC MMC Norilsk Nickel;*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none;*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received;*



## **Edwards Robert Willem John**

*Born on June 6, 1966.*

*Higher education: Camborne School of Mines (1992), specialization – mining engineering (BEng) with honors;*

*2002 – 2011 – Head of Metals and Mining Research, Renaissance Capital Ltd;*

*January 2012 – October 2012 – Chairman of Global Metals and Mining Research, Renaissance Capital Ltd;*

*2013 – 2014 – Adviser of Royal Bank of Canada (Europe) Capital Markets*

*Since 2013 – to date – Principal of Highcross Resources Ltd;*

*Since 2014 – Independent nonexecutive Director of GB Minerals Ltd.*

*Since 2016 – independent, nonexecutive chairman of Sierra Rutile Ltd.*

*The candidate has no criminal record as to economic crimes or crimes against the State;*

*Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none;*

*The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.*

*Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.*