

STATEMENT OF MATERIAL FACT
The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions
Approved by the Board of Directors of the Issuer

1. General information	
1.1. Full name of the Issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2. Abbreviated name of the issuer	<i>PJSC MMC Norilsk Nickel</i>
1.3. The issuer's registered office	<i>Dudinka, Krasnoyarsk Krai, Russian Federation</i>
1.4. Primary State Registration Number of the issuer (OGRN)	<i>102840000298</i>
1.5. Taxpayer Identification Number of the issuer (INN)	<i>8401005730</i>
1.6. Unique code assigned by the registering body to the issuer	<i>40155-F</i>
1.7. Internet website used by the issuer to disclose information	<i>http://www.e-disclosure.ru/portal/company.aspx?id=564 https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</i>
1.8 The date of the event (material fact) in respect of which the statement was made (if applicable)	<i>16/06/2021</i>
2. Subject matter of the resolutions, Adopted at the meeting of the Issuer Board of Directors	
<p>1. Quorum at the meeting of the Board of Directors of the Issuer: <i>13 members of the Board of Directors of PJSC MMC Norilsk Nickel participated in the meeting held on 16/06/2021. The meeting is quorate.</i></p> <p>2. Resolutions adopted by the Board of Directors and the results of voting on the agenda items: Re: Item 1 <i>1. To elect Sergey Stanislavovich Stepanov as member of the Management Board from June 17, 2021.</i> <i>2. To elect Evgeny Vladimirovich Fedorov as member of the Management Board from June 17, 2021.</i> <i>3. To establish 11-person membership of the Management Board.</i> <i>4. As of June 17, 2021, to establish the Management Board of the Company with the following members:</i> Chairman of the Management Board: <i>Vladimir Olegovich Potanin - President of the Company.</i> Members of the Management Board: <i>Sergey Valentinovich Barbashev;</i> <i>Andrey Yevgenyevich Bougrov;</i> <i>Sergey Alexandrovich Dubovitsky;</i> <i>Marianna Alexandrovna Zakharova;</i> <i>Larisa Gennadyevna Zelkova;</i> <i>Sergey Gennadyevich Malyshev;</i> <i>Nina Manuilovna Plastinina;</i> <i>Elena Alekseevna Savitskaya;</i> <i>Sergey Stanislavovich Stepanov;</i> <i>Evgeny Vladimirovich Fedorov.</i> <i>The resolution was adopted unanimously.</i></p> <p>Re: Item 3 <i>To approve new version of Regulations on Audit Committee of the Company's Board of Directors in accordance with Annex 3.</i> <i>The resolution was adopted unanimously.</i></p>	

3. Additional Information:

Vladimir Olegovich Potanin

stake held by the person in the authorized capital of the Company 0%;

holding of the Issuer ordinary shares by the person 0%;

Sergey Valentinovich Barbashev

stake held by the person in the authorized capital of the Company 0%;

holding of the Issuer ordinary shares by the person 0%;

Andrey Yevgenyevich Bougrov

stake held by the person in the authorized capital of the Company 0%;

holding of the Issuer ordinary shares by the person 0%;

Sergey Alexandrovich Dubovitsky

stake held by the person in the authorized capital of the Company 0%;

holding of the Issuer ordinary shares by the person 0%;

Marianna Alexandrovna Zakharova

stake held by the person in the authorized capital of the Company 0%;

holding of the Issuer ordinary shares by the person 0%;

Larisa Gennadyevna Zelkova

stake held by the person in the authorized capital of the Company 0%;

holding of the Issuer ordinary shares by the person 0%;

Sergey Gennadyevich Malyshev

stake held by the person in the authorized capital of the Company 0%;

holding of the Issuer ordinary shares by the person 0%;

Nina Manuilovna Plastinina

stake held by the person in the authorized capital of the Company 0%;

holding of the Issuer ordinary shares by the person 0%.

Elena Alekseevna Savitskaya

stake held by the person in the authorized capital of the Company 0%;

holding of the Issuer ordinary shares by the person 0%;

Sergey Stanislavovich Stepanov

stake held by the person in the authorized capital of the Company 0.001553%;

holding of the Issuer ordinary shares by the person 0.001553%;

Evgeny Vladimirovich Fedorov

stake held by the person in the authorized capital of the Company 0%;

holding of the Issuer ordinary shares by the person 0%.

4. Date of the meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **16/06/2021.**

5. Date and reference number of the Minutes of the Meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **16/06/2021, MoM No. GMK/17-pr-sd.**

Corporate Relations Department, Director

(Power of Attorney No. GMK-115/171-nt dd 16/12/2019)

N.Yu. Yurchenko

June 16, 2021

