

Notification and public disclosure of transactions by persons discharging managerial responsibilities / persons closely associated with them

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------|--|---|----------|-----------|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|---|------------|----|------------|----|------------|----|------------|---|------------|---|------------|----|------------|-----|------------|----|------------|---|------------|---|
| a) | Name | Elizaveta Nenasheva | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | Reason for the notification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| a) | Position/status | Person closely associated with the following person discharging managerial responsibilities: Sergey Bratukhin, Member of the Board of Directors of the issuer | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b) | Initial notification/ Amendment | Initial notification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| a) | Name | Public Joint Stock Company "Mining and Metallurgical Company "NORILSK NICKEL" | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b) | LEI | 253400JPTEEW143W3E47 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary share ISIN: RU0007288411 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b) | Nature of the transaction | Sale | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr><td>RUB 13,351</td><td>20</td></tr> <tr><td>RUB 13,349</td><td>13</td></tr> <tr><td>RUB 13,348</td><td>10</td></tr> <tr><td>RUB 13,347</td><td>25</td></tr> <tr><td>RUB 13,347</td><td>25</td></tr> <tr><td>RUB 13,346</td><td>10</td></tr> <tr><td>RUB 13,345</td><td>20</td></tr> <tr><td>RUB 13,345</td><td>12</td></tr> <tr><td>RUB 13,344</td><td>10</td></tr> <tr><td>RUB 13,344</td><td>20</td></tr> <tr><td>RUB 13,343</td><td>10</td></tr> <tr><td>RUB 13,343</td><td>25</td></tr> <tr><td>RUB 13,343</td><td>20</td></tr> <tr><td>RUB 13,342</td><td>6</td></tr> <tr><td>RUB 13,342</td><td>20</td></tr> <tr><td>RUB 13,341</td><td>10</td></tr> <tr><td>RUB 13,341</td><td>58</td></tr> <tr><td>RUB 13,341</td><td>1</td></tr> <tr><td>RUB 13,341</td><td>1</td></tr> <tr><td>RUB 13,341</td><td>20</td></tr> <tr><td>RUB 13,340</td><td>100</td></tr> <tr><td>RUB 13,340</td><td>25</td></tr> <tr><td>RUB 13,340</td><td>1</td></tr> <tr><td>RUB 13,340</td><td>1</td></tr> </tbody> </table> | Price(s) | Volume(s) | RUB 13,351 | 20 | RUB 13,349 | 13 | RUB 13,348 | 10 | RUB 13,347 | 25 | RUB 13,347 | 25 | RUB 13,346 | 10 | RUB 13,345 | 20 | RUB 13,345 | 12 | RUB 13,344 | 10 | RUB 13,344 | 20 | RUB 13,343 | 10 | RUB 13,343 | 25 | RUB 13,343 | 20 | RUB 13,342 | 6 | RUB 13,342 | 20 | RUB 13,341 | 10 | RUB 13,341 | 58 | RUB 13,341 | 1 | RUB 13,341 | 1 | RUB 13,341 | 20 | RUB 13,340 | 100 | RUB 13,340 | 25 | RUB 13,340 | 1 | RUB 13,340 | 1 |
| Price(s) | Volume(s) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,351 | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,349 | 13 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,348 | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,347 | 25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,347 | 25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,346 | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,345 | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,345 | 12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,344 | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,344 | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,343 | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,343 | 25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,343 | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,342 | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,342 | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,341 | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,341 | 58 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,341 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,341 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,341 | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,340 | 100 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,340 | 25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,340 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RUB 13,340 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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|--|------------|-----|
| | RUB 13,340 | 20 |
| | RUB 13,338 | 24 |
| | RUB 13,337 | 1 |
| | RUB 13,337 | 25 |
| | RUB 13,337 | 10 |
| | RUB 13,337 | 54 |
| | RUB 13,337 | 31 |
| | RUB 13,335 | 1 |
| | RUB 13,333 | 25 |
| | RUB 13,333 | 51 |
| | RUB 13,333 | 10 |
| | RUB 13,332 | 46 |
| | RUB 13,331 | 10 |
| | RUB 13,331 | 38 |
| | RUB 13,330 | 12 |
| | RUB 13,330 | 30 |
| | RUB 13,330 | 3 |
| | RUB 13,330 | 1 |
| | RUB 13,330 | 1 |
| | RUB 13,329 | 250 |
| | RUB 13,329 | 25 |
| | RUB 13,329 | 67 |
| | RUB 13,329 | 40 |
| | RUB 13,328 | 38 |
| | RUB 13,328 | 135 |
| | RUB 13,325 | 25 |
| | RUB 13,325 | 50 |
| | RUB 13,325 | 65 |
| | RUB 13,325 | 10 |
| | RUB 13,322 | 25 |
| | RUB 13,321 | 48 |
| | RUB 13,321 | 10 |
| | RUB 13,320 | 82 |
| | RUB 13,320 | 10 |
| | RUB 13,320 | 1 |
| | RUB 13,319 | 25 |
| | RUB 13,317 | 10 |
| | RUB 13,317 | 67 |
| | RUB 13,316 | 25 |
| | RUB 13,315 | 1 |
| | RUB 13,315 | 2 |
| | RUB 13,314 | 19 |
| | RUB 13,313 | 25 |
| | RUB 13,313 | 56 |
| | RUB 13,310 | 7 |
| | RUB 13,310 | 25 |
| | RUB 13,310 | 1 |
| | RUB 13,310 | 3 |
| | RUB 13,309 | 51 |
| | RUB 13,308 | 6 |
| | RUB 13,308 | 11 |

| | | | |
|----|--|---|-----|
| | | RUB 13,307 | 25 |
| | | RUB 13,306 | 1 |
| | | RUB 13,305 | 58 |
| | | RUB 13,305 | 22 |
| | | RUB 13,305 | 4 |
| | | RUB 13,304 | 25 |
| | | RUB 13,303 | 11 |
| | | RUB 13,302 | 25 |
| | | RUB 13,302 | 15 |
| | | RUB 13,302 | 21 |
| | | RUB 13,302 | 20 |
| | | RUB 13,301 | 45 |
| | | RUB 13,301 | 56 |
| | | RUB 13,301 | 5 |
| | | RUB 13,301 | 1 |
| | | RUB 13,300 | 25 |
| | | RUB 13,300 | 75 |
| | | RUB 13,300 | 25 |
| | | RUB 13,300 | 1 |
| | | RUB 13,300 | 50 |
| | | RUB 13,300 | 31 |
| | | RUB 13,300 | 11 |
| | | RUB 13,300 | 5 |
| | | RUB 13,300 | 5 |
| | | RUB 13,299 | 2 |
| | | RUB 13,299 | 12 |
| | | RUB 13,299 | 209 |
| | | RUB 13,297 | 67 |
| | | RUB 13,297 | 1 |
| | | RUB 13,297 | 11 |
| | | RUB 13,296 | 25 |
| | | RUB 13,295 | 4 |
| | | RUB 13,294 | 1 |
| | | RUB 13,293 | 54 |
| | | RUB 13,293 | 11 |
| d) | Aggregated information – Aggregated volume – Price | 3030 Shares RUB 40,360,131 | |
| e) | Date of the transaction | 2018-12-17 | |
| f) | Place of the transaction | Public Joint-Stock Company «Moscow Exchange MICEX-RTS» | |