

STATEMENT OF MATERIAL FACT

The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions Approved by the Board of Directors of the Issuer

1. General information	
1.1. Full name of the issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2 Abbreviated name of the issuer	<i>PJSC MMC Norilsk Nickel</i>
1.3. The issuer's registered office	<i>Dudinka, Krasnoyarsk Krai, Russian Federation</i>
1.4. Primary State Registration Number of the issuer (OGRN)	<i>1028400000298</i>
1.5. Taxpayer Identification Number of the issuer (INN)	<i>8401005730</i>
1.6 Unique code assigned by the registering body to the issuer	<i>40155-F</i>
1.7. Internet website used by the issuer to disclose information	<i>http://www.e-disclosure.ru/portal/company.aspx?id=564 https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</i>
1.8 The date of the event (material fact) in respect of which the statement was made (if applicable)	<i>24/12/2018.</i>
2. Subject matter of the resolutions, Adopted at the meeting of the Issuer Board of Directors	
<p>1. Quorum at the meeting of the Board of Directors of the Issuer: <i>13 members of the Board of Directors of PJSC MMC Norilsk Nickel participated in the meeting held on 24/12/2018. The meeting is quorate.</i></p> <p>2. Resolutions adopted by the Board of Directors and the results of voting on the agenda items: <i>Re: Item 1</i></p> <p><i>1. To appoint the following persons as members of the Management Board from December 24, 2018: Sergey Valentinovich Barbashev, Alexander Dmitrievich Grubman, and Sergey Alexandrovich Dubovitsky.</i></p> <p><i>2. To establish 13-person membership of the Management Board.</i></p> <p><i>3. As of December 24, 2018, to establish the Management Board of the Company with the following members:</i></p> <p><i>Chairman of the Management Board:</i></p> <p><i>Vladimir Olegovich Potanin - President of the Company.</i></p> <p><i>Members of the Management Board:</i></p> <p><i>Sergey Valentinovich Barbashev;</i></p> <p><i>Sergey Leonidovich Batekhin;</i></p> <p><i>Andrey Yevgenyevich Bougrov;</i></p> <p><i>Vladislav Ivanovich Gasumyanov;</i></p> <p><i>Alexander Dmitrievich Grubman;</i></p> <p><i>Sergey Nikolaevich Dyachenko;</i></p> <p><i>Sergey Alexandrovich Dubovitsky;</i></p> <p><i>Marianna Alexandrovna Zakharova;</i></p> <p><i>Larisa Gennadyevna Zelkova;</i></p> <p><i>Elena Alekseevna Kondratova;</i></p> <p><i>Sergey Gennadyevich Malyshev;</i></p> <p><i>Nina Manuilovna Plastinina.</i></p> <p><i>Resolution passed unanimously.</i></p> <p><i>Re: Item 2</i></p> <p><i>1. To enter into the Employment Agreement with member of the Management Board of the Company S.V. Barbashev.</i></p> <p><i>2. To entrust President of the Company V.O. Potanin with signing the Employment Agreement.</i></p>	

Resolution passed unanimously.

3. To enter into the Employment Agreement with member of the Management Board of the Company A.D. Grubman.

*4. To entrust President of the Company V.O. Potanin with signing the Employment Agreement.
Resolution passed unanimously.*

5. To enter into the Employment Agreement with member of the Management Board of the Company S.A.Dubovitsky.

*6. To entrust President of the Company V.O. Potanin with signing the Employment Agreement.
Resolution passed unanimously.*

3. Additional Information:

Vladimir Olegovich Potanin

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Sergey Valentinovich Barbashev

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Sergey Leonidovich Batekhin

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Andrey Yevgenyevich Bougrov

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Vladislav Ivanovich Gasumyanov

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Alexander Dmitrievich Grubman

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Sergey Nikolaevich Dyachenko

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Sergey Alexandrovich Dubovitsky

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Marianna Alexandrovna Zakharova

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Larisa Gennadyevna Zelkova

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Elena Alekseevna Kondratova

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Sergey Gennadyevich Malyshev

*stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;*

Nina Manuilovna Plastinina

***stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%.***

4. Date of the meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: ***24/12/2018***.

5. Date and reference number of the Minutes of the Meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: ***24/12/2018, MoM No. GMK/45-pr-sd***.

Corporate Relations Department, Director

(Power of Attorney No. GMK-115/35-nt dd 23/03/2018)

N.Yu. Yurchenko

December 24, 2018