

STATEMENT OF MATERIAL FACT

The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions Approved by the Board of Directors of the Issuer

1. General information	
1.1. Full name of the Issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2. Abbreviated Name of the Issuer	<i>PJSC MMC Norilsk Nickel</i>
1.3. The issuer's registered office	<i>Dudinka, Krasnoyarsk Krai, Russian Federation</i>
1.4. Primary State Registration Number of the issuer (OGRN)	<i>102840000298</i>
1.5. Taxpayer Identification Number of the Issuer (INN)	<i>8401005730</i>
1.6. Unique code assigned by the registering body to the issuer	<i>40155-F</i>
1.7. Internet Website Used by the Issuer to Disclose Information	<i>http://www.e-disclosure.ru/portal/company.aspx?id=564 https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</i>
2. Subject matter of the resolutions, Adopted at the meeting of the Issuer Board of Directors	
<p>1. Quorum at the meeting of the Board of Directors of the Issuer: <i>13 members of the Board of Directors of PJSC MMC Norilsk Nickel participated in the meeting held on 12/02/2018. The meeting is quorate.</i></p> <p>2. Resolutions adopted by the Board of Directors and the results of voting on the agenda items: <i>Re: Item 1</i></p> <p><i>1. On February 12, 2018, to terminate the employment contract with Aleksandr Aleksandrovich Ryumin and to divest the same of his authority.</i></p> <p><i>2. To establish 12-person membership of the Management Board.</i></p> <p><i>3. As of February 13, 2018, to establish a Management Board of the Company with the following members:</i></p> <p><i>Chairman of the Management Board:</i> <i>Vladimir Olegovich Potanin - President of the Company.</i></p> <p><i>Members of the Management Board:</i> <i>Onik Erikovich Aznauryan;</i> <i>Sergey Leonidovich Batekhin;</i> <i>Elena Stepanovna Bezdenezhnykh;</i> <i>Andrey Yevgenyevich Bougrov;</i> <i>Vladislav Ivanovich Gasumyanov;</i> <i>Sergey Nikolaevich Dyachenko;</i> <i>Marianna Alexandrovna Zakharova;</i> <i>Larisa Gennadyevna Zelkova;</i> <i>Elena Alekseevna Kondratova;</i> <i>Sergey Gennadyevich Malyshev;</i> <i>Nina Manuilovna Plastinina.</i></p> <p><i>Resolution passed unanimously.</i></p> <p>3. Additional Information:</p> <p><i>Vladimir Olegovich Potanin</i> <i>stake held by the person in the authorized capital of the Company 0%;</i> <i>holding of the Issuer ordinary shares by the person 0%;</i></p> <p><i>Onik Erikovich Aznauryan</i> <i>stake held by the person in the authorized capital of the Company 0%;</i> <i>holding of the Issuer ordinary shares by the person 0%;</i></p>	

Sergey Leonidovich Batekhin
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Elena Stepanovna Bezdenezhnykh
stake held by the person in the authorized capital of the Company 0.0011%;
holding of the Issuer ordinary shares by the person 0.0011%;

Andrey Yevgenyevich Bougrov
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Vladislav Ivanovich Gasumyanov
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Sergey Nikolaevich Dyachenko
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Marianna Alexandrovna Zakharova
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Larisa Gennadyevna Zelkova
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Elena Alekseevna Kondratova
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Sergey Gennadyevich Malyshev
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Nina Manuilovna Plastinina
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%.

4. Date of the meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **12/02/2018.**

5. Date and reference number of the Minutes of the Meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **12/02/2018, MoM No. GMK/5-pr-sd.**

Corporate Relations Department, Director
(Power of Attorney No. GMK-115/120-nt dd 08/12/2017)

N.Yu. Yurchenko

February 12, 2018