

Information about nominees to the Board of Directors of the Company and their consent to be elected to the Board of Directors*

Sergey Valentinovich Barbashev

Born on December 26, 1962.

Educational background: higher education – in 1988 graduated from Moscow Higher School of Militia of the Ministry of Internal Affairs of the USSR, lawyer.

2008 – 2015 – CEO, Chairman of the Management Board, CJSC INTERROS HC.

2008 – to date – Board member of V. Potanin Charitable Foundation (former name - Non-profit charitable organization 'Charitable Foundation of V. Potanin').

2011 – 2019 – Chairman of the Board of Directors, Roza Khutor Resort Development Company.

2011 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2015 – 2018 – CEO, Chairman of the Management Board, INTERROS Holding Company LLC.

2015 – 2018 – Director of division, OLDERFREY HOLDINGS LIMITED LLC.

2016 – to date – Board member, Specialized Foundation for Endowment Management to Support Education and Culture (former name - Specialized Foundation for Endowment Management to Support Education, Science and Culture).

2016 – 2018 – Director of OLDERFREY HOLDINGS LIMITED LLC.

2018 – to date - Senior Vice President, Head of Corporate Security at PJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

*The positions of candidates are indicated on the nomination date to the Board of Directors of the Company

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Alexey Vladimirovich Bashkirov

Born on April 15, 1977.

Educational background: higher education – in 1999 graduated from Moscow State Institute for International Relations, expert in international economic relations.

2009 – 2015 – Executive Director, Director of the Investment Department, Deputy CEO in Charge of Investments, CJSC INTERROS Holding Company.

2009 – 2014 - Member of the Board of Directors, Prof-Media Management.

2011 – 2015 - Member of the Management Board, CJSC INTERROS Holding Company.

2012 – 2014 - member of the Board of Directors, SP Holding and Cinema Park.

2013 - to date - Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2014 – to date – Member of the Board of Directors, Petrovax Pharm LLC and Home Market LLC (former name - Zaodno LLC).

2015 – 2018 – Member of the Management Board, Deputy CEO in Charge of Investments, INTERROS Holding Company LLC.

2016 – 2018 – Member of the Board of Directors, iGlass Technology Inc.

2016 – to date – Managing Director, Winter Capital Advisors LLC.

2016 – to date – CEO, Translineinvest LLC.

2016 – to date – Member of the Trustee Board, Non-Profit Organization Night Hockey League Amateur Hockey Promotion Fund.

2018 – to date - CEO, Chairman of the Management Board at Interros Holding Company.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Sergey Borisovich Bratukhin

Born on October 25, 1971.

Educational background: higher education – D.I. Mendeleev Russian Chemical and Technological University, specialization – engineer, 1996; Financial Academy Under the Government of Russian Federation, specialization – banking and insurance business, 1998; Warwick Business School, specialization – business management, 2008.

2007 – 2017 - Member of the Board of Directors at Dallesprom.

2007 – 2014 - Member of the Board of Directors at Amur Shipping Company.

2011 – 2020 – President, CIS Investment Advisers LLC.

2013 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2014 – 2016 - member of the Board of Directors at AKB International Financial Club.

2020 – to date – President, Invest AG LLC.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

As per PJSC MMC Norilsk Nickel Board of Directors Resolution dd. April 7, 2020 (MoM No GMK/10-pr-sd) the nominee was recognized as independent.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Sergey Leonidovich Batekhin

Born on September 22, 1965.

Educational background: higher education, Krasnoznamenny Military Institute of the USSR Ministry of Defence, army linguist; Plekhanov Russian Academy of Economics, degree in Finance and Credit; Moscow International Higher Business School (MIRBIS), Master of Business Administration; PhD in Economics; Speaks French, German, English, and Italian.

1990 — 1992 — *the Permanent Mission of the USSR to UNESCO in France.*

1992 — 1995 — *held senior positions in the Russian Fund of Industry and Investments and international accounting firm Deloitte & Touche.*

1995 — 2000 — *worked in the military industrial sector as a General Director of the Defence Systems managing company.*

2000 — 2005 — *Head of interstate financial and industrial group Defence Systems established by the decree of the President of the Russian Federation and the agreement between the governments of the Russian Federation and the Republic of Belarus.*

2005 — 2010 — *Deputy CEO at Interros.*

2005 — 2007 — *member of the Board of Directors, then Chairman of the Board of Directors at Power Machines.*

2006 — 2008 — *member of the Board of Directors at Plug Power Inc. (USA).*

2006 — 2007 — *member of the Board of Directors at Kaluga Turbine Plant.*

2007 — 2008 — *member of the Board of Directors, Chairman of the Board of Directors at Polyus Gold.*

2008 — *CEO and Chairman of the Management Board, then First Deputy CEO, Executive Director, Deputy Chairman of the Management Board at MMC Norilsk Nickel.*

2009 — *member of the Board of Directors at WGC-3.*

2009 — 2011 — *Chairman of the Board of Directors at Roza Khutor.*

2009 — 2015 — *member of the Board of Directors at Kontinental Hockey League.*

2010 — 2013 — *Vice President at Interros Holding Company.*

2012 — 2015 — *Chairman of the Board of Directors at Interport (part of Interros Holding Company).*

2013 — 2015 — *member of the Board of Directors at METAL TRADE OVERSEAS SA and NORILSK NICKEL MARKETING (SHANGHAI) CO. LTD.*

2013 — 2014 — *member of the Board of Directors, Chairman of the Board of Directors at Yenisey River Shipping Company.*

2013 — 2014 — *member of the Board of Directors at NORILSK NICKEL (ASIA) LIMITED.*

2013 — 2015 — *Deputy CEO, Head of Sales, Commerce, and Logistics at MMC Norilsk Nickel.*

2013 – 2020 - *Member of the Management Board, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).*

2015 — 2016 — Vice President for Sales, Commerce, and Logistics at MMC Norilsk Nickel.

2016 — 2018 — Senior Vice President for Sales, Commerce, and Logistics at MMC Norilsk Nickel.

2018 — 2020 — Senior Vice President for Sales, Procurement, and Innovation at MMC Norilsk Nickel.

2018 — to date — Member of the Board of Directors at Kontinental Hockey League.

2019 — to date — Member of the Board of Directors at Jokerit Hockey Club Oy.

2019 — to date — Chairman of the Presidium of the Night Hockey League Amateur Hockey Foundation.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Marianna Alexandrovna Zakharova

Born on March 31, 1976.

Educational background: higher education – in 2000 graduated with honors from the Peoples' Friendship University of Russia (Master of Law).

2010 – 2015 – Member of the Management Board, Deputy General Director for Legal Issues, CJSC INTERROS Holding Company.

2010 – 2015 – Member of the Board of Directors, CJSC ProfEstate.

2010 – to date - Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2015 – 2015 – Member of the Management Board, Deputy General Director for Legal Issues, INTERROS Holding Company LLC.

2015 – 2016 – First Vice President, General Counsel (for corporate, property, and legal issues), PJSC MMC Norilsk Nickel.

2016 – to date – First Vice-president – General Counsel (for corporate, shareholder and legal issues), PJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Nikolay Pavlovich Abramov

Born on June 25, 1946.

Educational background: higher education – Donetsk Polytechnic Institute (specialization – Chemical technology of solid fuel).

2013 – 2015 – First Deputy CEO of Chernogorskaya Mining Company.

2016 – to date – Member of the Board of Directors, PJSC Seligdar.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Gareth Peter Herbert Penny

Born on December 24, 1962.

Educational background: Diocesan college (Bishop); Eton college (Cape Town); Oxford, Rhodes scholar, Master of Arts in philosophy, politics and economics, 1984.

2007 – 2019 – Non-executive Director, Julius Baer Holding Ltd.

2011 – 2012 – CEO, AMG Mining.

2012 – 2016 – Executive Chairman, New World Resources Plc

2012 – 2016 - Executive Director, New World Resources NV.

2012 – 2016 - Member of the Board of Directors, OKD.

2013 – to date – Chairman of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2016 – 2018 – Non-executive Chairman of the Board of Directors, Pangolin Diamonds Corp.

2017 – to date – Non-executive Chairman of the Board of Directors, Edcon Holdings Limited.

2017 – to date – Member of the Board of Directors, Amulet Diamond Corp.

2019 – to date - Non-executive Chairman of the Board of Directors, Ninety One Plc u Ninety One Ltd.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

As per PJSC MMC Norilsk Nickel Board of Directors Resolution dd. April 7, 2020 (MoM No GMK/10-pr-sd) the nominee was recognized as independent.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Sergey Nikolaevich Volk

Born on May 7, 1969.

Educational background: higher education, 1998 – The University of Texas at Austin (Master's degree, Business management, Financial specialization).

2013 – 2016 – Consultant in consulting and business projects.

2016 – to date – Senior banker of Sberbank of Russia.

2018 – to date – Member of Supervisory Board, Mercator d.d. (Ljubljana, Slovenia).

2019 – to date - Member of the Board of Directors, Fortenova Grupa d.d. (Zagreb, Croatia).

2019 – to date - Member of the Board of Directors of PJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

As per PJSC MMC Norilsk Nickel Board of Directors Resolution dd. April 7, 2020 (MoM No GMK/10-pr-sd) the nominee was recognized as independent.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Vyacheslav Alexeevich Solomin

Born on May 4, 1975.

Educational background: higher education, 1996 – Far Eastern Federal University, specialty – World economy.

2014 – 2018 – CEO, JSC EuroSibEnergo.

2011 – to date – Director, YES ENERGO LIMITED.

2018 – 2020 – Executive Director, En+ Management LLC.

2018 – to date – Director, En+ Holding Limited.

2018 – to date – Director, United Company RUSAL Plc.

2019 – to date - Member of the Board of Directors of PJSC MMC Norilsk Nickel.

2020 – to date - Deputy CEO - Executive Director, Branch of a Private Limited Liability Company EN+ Holding Limited.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Robert Willem John Edwards

Born on June 6, 1966.

Educational background: higher education – Camborne School of Mines (1992), specialization – mining engineering (BEng) with honors.

2012 – 2012 – Chairman of Global Metals and Mining Research, Renaissance Capital Ltd.

2013 – 2014 – Senior Adviser, Royal Bank of Canada (Europe) Capital Markets.

2013 – to date – Principal, Highcross Resources Ltd.

2013 – to date - Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2014 – 2018 – Non-executive Director, GB Minerals Ltd.

2016 – 2016 – Non-executive Chairman, Sierra Rutile Ltd (SRX).

2018 – to date - Member of the Board of Directors, Chaarat Gold Holdings Ltd.

2018 – to date – Director, Scriptfert New Zealand Ltd (pvt).

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Roger Llewelyn Munnings

Born on August 3, 1950.

*Educational background: higher education – the University of Oxford, M.A. (Hons) in Politics, Philosophy and Economic;
Fellow of the Institute of Chartered Accountants in England and Wales.*

2003 – to date - Member of the Board of the Russo-British Chamber of Commerce.

2005 – 2014 – Deputy Chairman of the Executive Board, Association of European Businesses in the Russian Federation.

2008 – 2014 – Chairman, Audit Committee Institute in Russia.

2011 – 2014 – Member of the Advisory Board, Oracle Capital Group.

2012 – 2013 – Independent director, JSC SUEK.

2009 – 2016 – Member of the Board of Trustees, John Smith Trust.

2009 – 2014 – Member of the Board of Directors, Moscow School of Political Studies (now Moscow School of Civic Studies).

2010 – 2016 – Member of the Board of Directors, Wadswick Energy Limited.

2010 – to date – Independent director, Chairman of Board Audit, Finance and Risks Committee, PJSFC Systema.

2013 – to date – Member of the Board of Trustees, Kino Klassika Foundation.

2013 – to date - Advisory Council Member, International Business Leaders Forum Autonomos Non-Profit Organization.

2013 – to date - Member of Non-profit partnership «National Council on Corporate Governance».

2015 – to date – Independent director, Chairman of Board HR — Compensation Committee PJSC LUKoil.

2017 – to date – British Representative on the Council of National Representatives, Association of European Businesses in the Russian Federation.

2017 – to date – Director, 3 Lansdown Crescent Limited.

2018 – to date - Member of the Board of Directors of PJSC MMC Norilsk Nickel.

2020 – to date - Member of the Board of Directors, Royal Welsh College of Music and Drama.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by the Board of Directors.

Maxim Vladimirovich Poletaev

Born on April 6, 1971.

Educational background: higher education – 1993 – Yaroslavl State University, specialty – Accounting and business analysis.

2013 – 2018 – *First Deputy Chairman of the Management Board, PJSC Sberbank of Russia.*

2018 – to date – *Advisor to President, PJSC Sberbank of Russia.*

2019 – to date - *Chairman of the Board of Directors, Fortenova Grupa d.d. (Zagreb, Croatia).*

2019 – to date – *Member of the Board of Directors of PJSC MMC Norilsk Nickel.*

2019 – to date - *Member of the Board of Directors, United Company RUSAL Plc.*

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Due to M.V. Poletaev's planned appointment to a position with the RUSAL Group (https://rusal.ru/upload/iblock/8d9/Сообщение%20РФ_Изменения%20в%20составе%20Соеема%20директоров%20и%20состав%20Комитета%20Соеема%20директоров_.pdf), his status as an independent director will be further reviewed by the BoD of the Company upon receipt of a notice to that effect from Mr. Poletaev.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Evgeny Arkadievich Shvarts

Born on May 27, 1958.

Educational background: higher education, Doctor of geography

1982 – Lomonosov Moscow State University, specialty – Biology/Zoology and Botany.

1987 – Geographical Institute of the Russian Academy of Sciences

2003 – Geographical Institute of the Academy of Sciences USSR (Candidate of geographical Sciences).

1993 – to date – Member of the Board of the Charity Foundation, Biodiversity Conservation Centre (BCC).

2007 – 2016 – Director of Department for Conservation Policy, WWF Russia.

2016 – 2018 - Director for Conservation Policy, WWF Russia.

2018 – 2019 - Director for Conservation Policy of Department for Conservation Policy, WWF Russia.

2019 – to date - Member of the Board of Directors of PJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.