

Company location: Dudinka, Krasnoyarsk Krai, Russian Federation

Form of holding the General meeting of the

shareholders: in-absentia meeting

Final date for acceptance of voting ballots: September 26, 2019.

Full name of the person entitled to attend and vote at the General Meeting: (from the data base)

Registration No. (from the data base)

**VOTING BALLOT**  
for the Extraordinary General Meeting  
of Shareholders of Public Joint Stock Company  
Mining and Metallurgical Company Norilsk Nickel

**Item of the agenda: Payment (declaration) of dividends on shares of PJSC MMC Norilsk Nickel for the first half of 2019.**

**Voting power of the person entitled to attend and vote on this issue at the General Meeting of Shareholders: (from the data base)**

1. Pay dividends on ordinary shares of PJSC MMC Norilsk Nickel for the first half of 2019 in cash in the amount of RUB 883,93 per ordinary share.
2. Set October 7, 2019 as the record date for determining persons eligible to receive the dividends.

IN FAVOR  \_\_\_\_\_ votes  
AGAINST  \_\_\_\_\_ votes  
ABSTAINED  \_\_\_\_\_ votes

Voting is performed by crossing out the respective square .

- tick to show that the voting is by a power of proxy issued with respect to the shares transferred.

- tick to show that the voting is in accordance with the instructions of the persons who purchased shares after the record date of persons eligible to attend and vote at the General Meeting of Shareholders, and (or) in accordance with the instructions of the holders of depositary securities and other persons exercising their rights by depositary securities.

- tick to show that a part of the shares was transferred after the record date of persons eligible to attend and vote at the General Meeting of Shareholders.

Signature of the shareholder or his/her proxy \_\_\_\_\_

in virtue of the power of proxy issued on « \_\_\_\_\_ » 20 \_\_\_\_\_

(specify the issuer of the power of proxy)

**The voting ballot shall be signed by the person entitled to attend and vote at the General Meeting or its proxy. An incorrectly completed ballot shall be null and void.**

Voting is performed by crossing out the respective square .

If the voting is performed in accordance with the instructions of purchasers of shares transferred after the record date of persons eligible to attend and vote at the General Meeting of Shareholders and (or) in accordance with the instructions of the holders of depositary securities or other persons exercising the rights by the depositary securities, the voter may choose more than one voting option, in other cases the voter may choose only one voting option;

if the voting is performed by a power of proxy issued with respect to the shares transferred, the voter shall state the number of votes given for the chosen voting option, in the field for indicating the number of votes given for the chosen option and shall make a note that the voting was performed by a power of proxy issued with respect to the shares transferred;

if more than one voting option remains (is chosen) in the ballot, in the fields for indicating the number of votes given for each option, the number of votes given for the relevant voting option must be stated and a note made that the voting was performed in accordance with instructions of the persons who purchased shares after the record date of persons eligible to attend and vote at the General Meeting of Shareholders, and (or) in accordance with the instructions of the holders of depositary securities and other persons exercising their rights by depositary securities;

if after the record date of persons eligible to attend and vote at the General Meeting of Shareholders not all shares are transferred, the voter shall state the number of votes given for the chosen voting option in the field for indicating the number of votes given for the chosen option and make a note that some of the shares were transferred after the record date of persons eligible to attend and vote at the General Meeting of Shareholders. In the case of instructions received with respect to the shares transferred from the purchasers of such shares coinciding with the chosen voting option, such votes shall be added together.

The documents (duly notarized copies) certifying the powers of the successors and proxies of persons included in the list of persons eligible to participate in the General meeting, shall be enclosed with the voting ballots mailed by the said persons.

A filled-out and signed voting ballot shall be sent by mail to the following address:

- 8 ul. Ivana Franko, Moscow 107996, 18/13 ul. Stromynka, JSC IRC – R.O.S.T.;

or delivered in person to one of the following addresses:

- \* 107996, Moscow, 18/13 ul. Stromynka, JSC IRC – R.O.S.T., tel: (495) 989-76-50;
- \* 663305, Norilsk, Krasnoyarsk Krai 8, ul Bogdana Khmel'nitskogo, Norilsk branch of JSC IRC – R.O.S.T., tel.: (3919) 46-28-17;
- \* 6 Belovodsky pereulok, Saint Petersburg, 194044, Saint Petersburg Branch of JSC IRC – R.O.S.T., tel.: (812) 401-63-12;
- \* office 314, 94 pr. Mira ('Voskresensky' business center), 660017 Krasnoyarsk, Krasnoyarsk Branch of JSC IRC – R.O.S.T., tel.: (391) 216-51-01.