

Information about nominees to the Board of Directors of the Company and their consent to be elected to the Board of Directors

Sergey Valentinovich Barbashev

Born on December 26, 1962.

Educational background: Higher education: in 1988 graduated from Moscow Higher School of Militia of the Ministry of Internal Affairs of the USSR, lawyer.

2003 – 2015 – General Director, Chairman of the Management Board of CJSC INTERROS HC.

2008 – to date – Board member at the Non-profit charitable organization “Charitable Foundation of V. Potanin”.

2011 – to date – Chairman of the Board of Directors, Roza Khutor Resort Development Company.

2011 – to date – Member of the Board of Directors of PJSC MMC Norilsk Nickel.

2015 – to date – CEO, Chairman of the Management Board, INTERROS Holding Company LLC.

2015 – to date – Director of branch division of OLDERFREY HOLDINGS LIMITED LLC.

2016 – to date – board member at Foundation: Specialized Foundation for Endowment Management to Support Education and Culture.

2016 – to date – Director of OLDERFREY HOLDINGS LIMITED LLC.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: 140 shares (0.000088%).

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Alexey Vladimirovich Bashkirov

Born on April 15, 1977.

Educational background: Higher education: in 1999 graduated from Moscow State Institute for International Relations, expert in international economic relations.

2011-2013 Director of the Investment Department of CJSC INTERROS Holding Company.

2013-2015 – Deputy CEO in Charge of Investments, CJSC INTERROS Holding Company.

2015 – to date – Deputy CEO in Charge of Investments, INTERROS Holding Company LLC.

2014 – to date – Member of the Board of Directors of LLC ZAODNO.

2016 – to date – Managing Director of Winter Capital Advisors LLC.

2016 – to date - Member of the Trustee Board of Non-Profit Organization Night Hockey League Amateur Hockey Promotion Fund.

2016 – to date - Member of the Board of Directors of iGlass Technology Inc.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Rushan Abdulkhaevich Bogaudinov

Born on November 17, 1977.

Educational background: Higher education: in 2000 graduated from Moscow State Technical University Stankin with specialization in engineering automation.

2008 – 2011 – Director for Internal Audit, LLC Military-Industrial Company.

2011 – 2012 – Director of Internal Audit Department of OJSC Agency Rospechat.

2011 – 2012 – Director of Internal Audit Department of OJSC FreightLink (concurrently).

2012 – to date – Department Director for Control and Audit, CJSC RUSAL Global Management B.V./Area Manager, CJSC Rusal Global Management B.V.

2012-2016 – Member of the Board of Directors of Aughinish Alumina Ltd./Limerick Alumina Refining Ltd.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Sergey Borisovich Bratukhin

Born on October 25, 1971.

Educational background: Higher education: D.I. Mendeleev Russian Chemical and Technological University, specialization – engineer, 1996; Financial Academy Under the Government of Russian Federation, specialization – banking and insurance business, 1998; Warwick Business School, specialization – business management, 2008.

2007 – to date – Member of the Board of the Directors, OJSC Dallesprom.

2009 – 2011 – Managing Director for strategic investments of Branch of Renaissance Partners Advisors Limited LLC.

2011 – 2012 – President of Meridian LLC.

2012 – to date – President of CIS Investment Advisers LLC.

2013 – to date – Member of the Board of Directors of PJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Andrey Yevgenyevich Bougrov

Born on June 27, 1952.

Educational background: Higher education: graduated from the Moscow State Institute for International Relations, specialization - international economic relations).

2006 – to date – Member of the Management Board of the All-Russian Organization Russian Union of Industrialists and Entrepreneurs.

2006 – to date – Member of the Management Board of the Russian Union of Industrialists and Entrepreneurs.

2010-2013 Deputy CEO, CJSC Interros Holding Company.

2013-2015 – Vice President, CJSC INTERROS Holding Company.

2015 – to date – Vice President, INTERROS Holding Company LLC.

2013–2015 – OJSC MMC Norilsk Nickel, Deputy CEO.

2015-2016 – Vice President, PJSC MMC Norilsk Nickel.

2016 – to date – Senior Vice President, PJSC MMC Norilsk Nickel.

2015 – to date – board member, PJSC Inter RAO UFS.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Marianna Alexandrovna Zakharova

Born on March 31, 1976.

Educational background: Higher education: in 2000 graduated with honors from the Peoples' Friendship University of Russia (Master of Law).

2010–2015 – Member of the Management Board, Deputy General Director for Legal Issues, CJSC INTERROS Holding Company.

2015–2015 – Member of the Management Board, Deputy General Director for Legal Issues, INTERROS Holding Company LLC.

2015-2016– First Vice President, General Counsel, PJSC MMC Norilsk Nickel.

2016 – to date - First Vice-president - General Counsel, of PJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Sergey Viktorovich Skvortsov

Born on March 1, 1964.

Educational background: Higher education: in 1986 graduated from the Moscow State Institute for International Relations, specialization - international economic relations; 1990 awarded Candidate of Sciences Degree.

2006 – to date – Member of the Board of Directors, PJSC KAMAZ.

2008-2016 – Member of the Board of Directors, PJSC AVTOVAZ.

2009-2013 - Managing Partner at Troika Dialog Group (in 2012 renamed to CJSC SIB Financial Broker).

2013-2014 - Managing Director for Investments at Rostec State Corporation.

2014–2015 – OJSC MMC Norilsk Nickel, member of the Board of Directors.

2014-2016 Deputy CEO, Rostec State Corporation.

2014 – to date -Adviser to the CEO, Rostec State Corporation.

2014 – to date – Member of the Board of the Directors, OJSC OPK Oboronprom.

2014 – to date – Member of the Board of the Directors, JSC Russian Helicopters.

2014 – to date - Chairman of the Board of Directors, RT-Invest LLC.

2016 – to date - Member Partnership Council of Non-Profit Partnership Russian Automakers Union.

2016 – to date – Chairman of the Board of Directors, PJSC AVTOVAZ.

2016 – to date - Member of the Board of Directorsm Allians Rostec B.V.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by the Board of Directors.

Stalbek Stepanovich Mishakov

Born on December 12, 1970.

Educational background: Higher education: 1993 – Moscow State Institute for International Relations (international lawyer), 1996 – University of Notre Dame, MA, 2002 – Russian Foreign Ministry Diplomatic Academy, Candidate of Economic Sciences.

2006–2009 – CEO, Altius Development LLC.

2010 – to date – Advisor to President, CJSC RUSAL Global Management B.V.

2013 – to date – Deputy CEO (part-time) of En+ Management LLC.

2013 – to date – Member of the Board of Directors, United Company RUSAL Plc.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Gareth Peter Herbert Penny

Born on December 24, 1962.

Educational background: Education: Diocesan college (Bishop); Eton college (Cape Town); Oxford, Rhodes scholar, Master of Arts in philosophy, politics and economics, 1984.

2007 – to date – Director, Julius Baer Holding Ltd.

2016 – to date – Non-executive Chairman of the Board of Directors, Pangolin Diamonds Corp.

2017 – to date – Non-executive Chairman of the Board of Directors, Edcon Holdings Limited.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Gerhardus Johannes Cornelis Prinsloo

Born on May 4, 1965.

Educational background: Higher Education: 1989, South Africa, Pretoria University, Bachelor of Commerce with honors.

2008 – 2012 – Partner, Bain and Company Russia LLC.

2012 – to date – Director and majority owner of Natural Resource Partnership Limited Liability Partnership.

2012 – to date – Member of the Board of Directors of PJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

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Maxim Mikhailovich Sokov

Born on January 1, 1979.

Educational background: Higher Education: 2000 – Russian State Fiscal Academy under the Russian Tax Ministry, Law Specialist; 2002 – University of New York, Master of Law.

2008 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel.

2010–2011 – Director for Strategy and Corporate Development, CJSC RUSAL Global Management B.V.

2012 – to date – Member of the Board of Directors, United Company RUSAL Plc.

2012–2013 – Director for Strategic Investment Management, CJSC RUSAL Global Management B.V.

2013–2013 – Advisor for Strategic Investment Management, CJSC RUSAL Global Management B.V.

2013–2014 – First Deputy CEO, En+ Group Limited.

2013 – to date - CEO of En+ Management LLC.

2013 – to date – Member of the Board of Directors, En+ Group Limited.

2013 – to date – Member of the Board of Directors, EuroSibEnergO Plc.

2014 – to date - CEO, En+ Group Limited.

The candidate has no criminal record as to economic crimes or crimes against the State.

Holds 1 753 (0.0011%) PJSC MMC Norilsk Nickel shares.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Vladislav Alexandrovich Solovyev

Born on May 14, 1973.

Educational background: Higher education: Higher Management School of the State Management Academy, majoring finance management, 1995; Stankin Moscow State Technological University, majoring Automation of technological processes and operation, 1996; MBA, 2004.

2007 – to date – Member of the Board of Directors, United Company RUSAL Plc.

2008-2015 – Member of the Board of Directors, EN+ Group Limited.

2010–2014 – First Deputy Division Director, CJSC RUSAL Global Management B.V.

2013 – to date – Member of the Board of Directors of PJSC MMC Norilsk Nickel.

2014 – to date – CEO of CJSC Rusal Global Management B.V.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

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Robert Willem John Edwards

Born on June 6, 1966.

Educational background: Higher education: Camborne School of Mines (1992), specialization – mining engineering (BEng) with honors.

2012–2012 – Chairman of Global Metals and Mining Research, Renaissance Capital Ltd.

2013–2014 – Senior Adviser of Royal Bank of Canada (Europe) Capital Markets.

2013 – to date – Principal of Highcross Resources Ltd.

2014 – to date – Independent non-executive Director of GB Minerals Ltd.

2016-2016 – independent, non-executive Chairman of Sierra Rutile Ltd.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.