



НОРНИКЕЛЬ

NOTIFICATION

**on holding an Extraordinary General Meeting of shareholders
of Public Joint-Stock Company Mining and Metallurgical Company
Norilsk Nickel**

Dudinka, Krasnoyarsk Region, Russian Federation

DEAR SHAREHOLDERS:

We would like to inform you of the Extraordinary General Meeting of shareholders (hereinafter referred to as the Meeting) of MMC Norilsk Nickel PJSC (hereinafter referred to as the Company):

Meeting format: absentee voting.

Deadline for the receipt of ballots: December 10th, 2020

Postal address for shareholders to send their completed ballots: IRC — R.O.S.T., #18 Stromynka Street, Bldg. 5B, Moscow, 107076

The website for completing electronic ballots:

<https://lk.rrost.ru/Nornik>

The date to compile (finalize) the list of persons entitled to attend the Meeting:

November 16th, 2020.

Categories (types) of shares whose owners have the right to vote on all the items on the agenda for the Meeting: ordinary shares.

A G E N D A :

Payment (declaration) of dividends on shares of MMC Norilsk Nickel PJSC for nine months of 2020.

This Meeting is being held at the initiative of the Company's Board of Directors as per Clause 1 in Article 55 in the Federal Law "On Joint-Stock Companies".

In accordance with the law, the shareholders are provided with the opportunity to familiarize themselves with the materials to be submitted during the preparation for the Meeting on the Company's website: <http://www.nornik.ru>.

The Company's Board of Directors declares the following:

- In accordance with Clause 1 in Article 56 in the Federal Law "On Joint-Stock Companies", IRS — R.O.S.T. acts as the Electoral Commission for the Company;
- Shareholders may exercise their right to participate in the Meeting:
 - ⇒ **by sending their completed ballots with powers-of-attorney attached (if applicable) to the following address:** IRC — R.O.S.T., #18 Stromynka Street, Bldg. 5B, Moscow, 107076,
 - ⇒ **by giving instructions on voting, in accordance with Russian Federation legislation on securities, to persons who register the rights to shares (for those entitled to participate in the Meeting, but not registered in the Company's shareholder**

registry). The possibility and procedure for giving these instructions should be stipulated in the contract signed between the shareholder and the person who registers the rights to the shares.

⇒ by completing the electronic ballot form in the Shareholder's Personal Account on the website of IRC — R.O.S.T., which is the registry for MMC Norilsk Nickel PJSC, at the following web address: <https://lk.rrost.ru/Nornik>.

- The shareholders whose ballots have been received, or whose ballots have been completed electronically on the indicated website before the deadline for receiving ballots (on or before December 10th, 2020), shall be deemed to have participated in the Meeting.
- The shareholders who, in accordance with Russian Federation legislation on securities, have given instructions on voting to persons who register their rights to shares, shall also be deemed to have participated in the Meeting if notices of their declarations of intent were received before the deadline for receiving ballots (on or before December 10th, 2020).
- The documents confirming the authority vested in the assignees and representatives of the persons included in the list of persons eligible to participate in the Meeting (duly certified copies of those) shall be attached to the ballots submitted by these persons.

Board of Directors of MMC Norilsk Nickel PJSC