

INFORMATION ON CANDIDATES TO THE COMPANY'S BOARD OF DIRECTORS AND THEIR CONSENT TO STAND FOR ELECTION

Enos Ned Banda

Born on January 18, 1965.

Education: Franklin & Marshall College, Lancaster, Pennsylvania, USA, BA(Hon), Business Administration (Financial Accounting), 1989; Case Western Reserve University School of Law, Cleveland, Ohio, USA Doctor of Jurisprudence (JD), 1993; Georgetown University School of Law, Washington, DC, USA, Master of Laws & Letters (LL.M) in International and Comparative Law, 1994.

2005 – 2006 – Head of Global Investment and Corporate Banking Department for sub-Saharan Africa, HSBC Bank plc.

Since 2006 – to date – Founder and Chief Executive Officer, FREETEL Capital (PTY) LTD.

Since 2008 – to date - Deputy Chairman of the Board, SAAB Grintek Technologies.

Since 2011 – to date – Director, Supergroup Ltd.

Since 2011 – to date – Member of the Board of Directors, OJSC MMC Norilsk Nickel.

Since 2012 – to date – Chairman of Supergroup Holdings.

Since 2012 – to date – Chief lawyer of CPSL (Cambridge).

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Sergey Barbashev

Born on December 26, 1962.

Higher education: in 1988 graduated from Moscow Higher School of Police of the Ministry of Internal Affairs of the USSR, lawyer

2003 – 2008 – Deputy General Director, CJSC INTERROS Holding Company.

Since 2008 – to date – General Director, Chairman of the Management Board, CJSC INTERROS Holding Company.

Since 2008 – to date – Board member at the Non-profit charitable organization “Charitable Foundation of V. Potanin”.

Since 2010 – to date - Member of the Board of Directors, OJSC MMC Norilsk Nickel.

Since 2011 – to date – Chairman of the Board of Directors, Rosa Khutor Ski Resort Development Company, LLC.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: 140 shares.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Alexey Bashkirov

Born on April 15, 1977.

Higher education: in 1999 graduated from Moscow State Institute for International Relations, expert in international economic relations.

2007 – 2008 – Manager for research of special projects, Goldman Sachs LLC.

Since 2009 – to date – Director of the Investment and Asset Management Department, CJSC INTERROS Holding Company.

Since 2009 – to date – Member of the Board of Directors, Rosa Khutor Ski Resort Development Company LLC.

Since 2009 – to date – Member of the Board of Directors, Prof-Media Management LLC.

Since 2011 – to date – Member of the Management Board, CJSC INTERROS Holding Company.

Since 2012 – to date – Member of the Board of Directors, CJSC SP Holding.

Since 2012 – to date – Member of the Board of Directors, CJSC Cinema Park.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Sergey Bratukhin

Born on October 25, 1971.

Higher education: D.I. Mendeleev Russian Chemical and Technological University, specialization – engineer, 1996;

Financial Academy Under the Government of Russian Federation, specialization – banking and insurance business, 1998; Warwick Business School, specialization – business management, 2008.

2008 – 2009– Director for strategic investments of the division of Renaissance Partners Advisors Limited LLC.

2009 – 2011 – Managing Director for strategic investments of the division of Renaissance Partners Advisors Limited LLC.

2011 – 2012 – President of Meridian LLC.

Since 2012 – to date – President of CIS Investment Advisers LLC.

Since 2007– to date - member of the Board of Directors of OJSC Dallesprom.

Since 2007– to date - member of the Board of Directors of OJSC Amur shipping company.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Charter of OJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Andrey Bougrov

Born on June 27, 1952.

Higher education: graduated from Moscow State Institute for International Relations. (Specialist in international economic relations).

Since 2004 – to date – Deputy General Director at CJSC Interros Holding Company.

Since 2002 – Member of the Board of Directors of MMC Norilsk Nickel, since 2011 - Chairman of the Board of Directors, OJSC MMC Norilsk Nickel.

Since 2002 – to date – Member of the Non-governmental Public Association Council for Foreign and Defense Policy.

Since 2006 – to date – Member of the Management Board of the Russian Union of Industrialists and Entrepreneurs.

Since 2007 – to date – Chairman of Management Board of Bureau of Economic Analysis Fund.

Since 2010 – to date – member of the Management Board of CJSC Interros Holding Company.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Andrey Varichev

Born on December 25, 1967.

Higher education: Moscow State Aviation Technological University.

2006 – 2008 – Commercial Director of METALLOINVEST Managing Company LLC.

2008 - 2009 – First deputy General Director of METALLOINVEST Managing Company LLC.

February 2009 – June 2009 – General Director of METALLOINVEST Managing Company LLC.

2009 – to date – General director of OJSC HC METALLOINVEST.

2009 – to date – General Director of Baikal Mining Company LLC.

2009 – to date – Director of Baikal Mining Company LLC's Moscow branch.

Since 2005 – Member of the Board of Directors, since 2006 – chairman of the Board of Directors of OJSC Mikhailovsk Mining and Concentration Complex.

Since 2007– member of the Board of Directors of METALLOINVEST Managing Company LLC.

Since 2004 – member of the Board of Directors of OJSC Moldava Metallurgical Plant.

The candidate has no criminal record as to economic crimes or crimes against the State.

The candidate owns no shares of MMC Norilsk

The candidate complies with the requirements applicable in accordance with the Charter of OJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Marianna Zakharova

Born on March 31, 1976.

Higher education: in 2000 graduated with honors from the Peoples' Friendship University of Russia (Master of Law).

2004 – 2010 – Director of Legal Department, CJSC INTERROS Holding Company.

Since 2010 – to date – Member of the Management Board, Deputy General Director for Legal Issues, CJSC INTERROS Holding Company.

Since 2010 – to date – Member of the Board of Directors, CJSC ProfEstate.

Since 2010 – to date – Member of the Board of Directors, OJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Valeriy Matvienko

Born on June 21, 1955.

Higher education: Siberian Metallurgical Institute, specialization – ferrous metals metallurgy, engineer-metallurgist, 1977.

2005 – 2008– General Director of Russian Engineering Company LLC.

2008 – 2010– First deputy General Director of OJSC MMC Norilsk Nickel.

2010 – to date – Director of CJSC RUSAL Global Management B.V. for aluminous business.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Stalbek Mishakov

Born on December 12, 1970.

Higher education: 1993 – Moscow State Institute for International Relations (international lawyer), 1996 – University of Notre Dame, MA, 2002 – Russian Foreign Ministry Diplomatic Academy, PhD in economics.

2006 – 2007 – General Director (part-time), Altius Development LLC.

2007 – 2009 – General Director, Altius Development LLC.

2009 – 2009 – General Director (part-time), OJSC Aremeks.

Since 2010 – to date – Advisor to General Director, CJSC RUSAL Global Management B.V.

Since 2012 – to date - Member of the Board, OJSC MMC Norilsk Nickel

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Gareth Peter Herbert Penny

Born on December 24, 1962.

Education: Diocesan college (Bishop); Eaton college (Cape Town); Oxford, Rhodes scholar, Master of Arts in philosophy, politics and economics, 1984.

2004 - 2006 – Managing Director of Diamond Trading Company – marketing branch of De Beers.

2006 – 2010 – General Director of De Beers Group.

2011 – 2012 – General Director of AMG Mining.

Since 2012 – to date – Executive Chairman of New World Resources Plc.

Since 2007 – to date – Chairman of the Board of Directors of Julius Baer Holding Ltd.

Since 2010 – to date – Senior member of Advisory Board of TowerBrook Capital Partners.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Charter of OJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Cornelis Johannes Gerhardus Prinsloo

Born on May 4, 1965.

Higher Education: 1989, South Africa, Pretoria University, Bachelor of Commerce with honors.

2005 – 2008 – Partner, Head of Monitor Group branch.

2008 – 2012 – Partner, Bain and Company Russia LLC.

Since 2012 – to date – Director and majority owner of Natural Resource Partnership Limited Liability Partnership.

Since 2012 – to date - Member of the Board of Directors, OJSC MMC Norilsk Nickel

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Maxim Sokov

Born on January 1, 1979.

Higher Education: 2000 – Russian State Fiscal Academy under the Russian Tax Ministry, Law Specialist; 2002 – University of New York, Master of Law.

2007 – 2008 – Director of Strategic Projects Department, CJSC RUSAL Global Management B.V.

2008 – 2010 – Director for OJSC MMC Norilsk Nickel Investment Management, CJSC RUSAL Global Management B.V.

2010 – 2011 – Director for Strategy and Corporate Development, CJSC RUSAL Global Management B.V.

2011 – 2012 – Director for Strategy, CJSC RUSAL Global Management B.V.

2008 – 2013 – General Director, UC RUSAL Investment Management LLC.

Since 2012 – to date – Director for Strategic Investment Management, CJSC RUSAL Global Management B.V.

Since 2008 – to date – Member of the Board of Directors, OJSC MMC Norilsk Nickel.

Since 2012 – to date – Member of the Board of Directors, United Company RUSAL Plc.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Vladislav Soloviev

Born on May 14, 1973.

Higher education: Higher School of Management of the State Management Academy, 1995; Stankin Moscow State Technological University, 1996; MBA, 2004.

2003 – 2007 – Deputy General Director for finance of RUSAL-UC LLC.

2007 – 2007 -Financial Director of CJSC RUSAL Global Management B.V.

2008 – 2010. – General Director of EN+ Management LLC.

Since 2010 – to date – First deputy division Director at CJSC RUSAL Global Management B.V.

Since 2007 – to date – Member of the Board of Directors of United Company RUSAL Plc.

Since 2008 – Member of the Board of Directors of EN+ Group Limited.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Sergei Chemezov

Born on August 20, 1952.

Higher education: Irkutsk National Economy Institute, 1975, Doctor of Economic Sciences, professor, active member of the Academy of Military Sciences.

Since 2007 – to date – General Director of the State Corporation for Promotion of Development, Production and Export of High Technology Industrial Products “Russian Technologies”

Since 2009 – to date – Head of Management in Military Technologies Cooperation and Higher Technologies Department of MSIIIR of MFA of Russia.

Since 2002 – to date – Chairman of the Board of Directors of OJSC United Industrial Corporation OBORONPROM.

Since 2006 – to date – Chairman of the Board of Directors of OJSC AVTOVAZ.

Since 2006 – to date – Chairman of the Board of Directors of OJSC VSMPO-AVISMA Corporation.

Since 2006 – to date – Member of the Board of Directors of OJSC United Aircraft Corporation.

Since 2007 – to date – Chairman of Russian Public Organization Russian Engineering Union.

Since 2007 – to date – President of Russian industrial association of employers Russian Engineering Union.

Since 2007 – to date – Member of the Board of Directors of United Shipbuilding Corporation.

Since 2007 – to date – Member of the Supervisory Board of the State Corporation for Promotion of Development, Production and Export of High Technology Industrial Products “Russian Technologies”.

Since 2008 – to date – Chairman of the Board of Directors of OSJC KAMAZ.

Since 2009 – to date – Chairman of the Board of Directors of JSCB NOVIKOMBANK.

Since 2010 – to date – Member of the Board of Directors of OJSC JSCB INTERNATIONAL FINANCIAL CLUB.

Since 2011 – to date – Chairman of the Board of Directors of OJSC Rosoboronexport.

Since 2011 – to date – Member of the Board of Directors of OJSC Aeroflot – Russian Airlines.

Since 2011 – to date – Member of the Board of Directors of OJSC ROSNANO.

Since 2012 – to date – Member of the Board of Directors of National Information and Settlement Systems LLC.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Charter of OJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.