

INFORMATION ON CANDIDATES TO THE INTERNAL AUDIT COMMISSION OF THE COMPANY AND THEIR CONSENT TO BE ELECTED TO THE INTERNAL AUDIT COMMISSION

Alexey Sergeevich Dzybalov

Born on May 5, 1989.

Educational background: higher education,

2011 – Plekhanov Russian University of Economics, specialty – National economy.

2013 – Financial University Under The Government Of The Russian Federation, specialty – Master of economics.

2014 – 2015 – Main specialist, Gazprombank JSC.

2015 – 2017 – Manager, CJSC RUSAL Global Management B.V.

2017 – to date – Analyst, United Company RUSAL Plc.

2019 - to date - Manager, CJSC RUSAL Global Management B.V.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Internal audit Commission of PJSC MMC Norilsk Nickel has been received.

Anna Viktorovna Masalova

Born on March 19, 1977.

Educational background: higher education.

2006 – 2014 – Financial Director for Russia and CIS, RLG LLC;

2014 – 2016 – Financial and Administrative director for Russia and CIS, USB Pharma;

2016 – 2019 – Financial Director, CJSC Moscow-McDonald's.

2019 – to date - *Financial Director, Pizza Restaurants LLC.*

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Internal audit Commission of PJSC MMC Norilsk Nickel has been received.

Georgiy Eduardovich Svanidze

Born on December 04, 1969.

Educational background: higher education, 1993 – N.E. Bauman Moscow State Technical University with a degree in economics, candidate of sciences degree.

2009 – 2013 – Head of Methodology and Accounting Control Division/ Deputy Finance Director, CJSC INTERROS Holding Company;

2013 – to date – Member of the Management Board, Director of Finance Department, INTERROS Holding Company LLC (before 2015 - CJSC INTERROS Holding Company);

2015 – to date – Member of the Board of Directors, Ober Khutor LLC;

2015 – to date – Member of the Board of Directors, Roza Khutor Resort LLC;

2015 – to date – Member of the Board of Directors, CJSC ProfEstate;

2015 – to date – Member of the Board of Directors Member, Roza Khutor Ski Resort Development Company LLC.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Internal audit Commission of PJSC MMC Norilsk Nickel has been received.

Vladimir Nikolaevich Shilkov

Born on August 11, 1982.

Educational background: higher education, 2002 – Belgorod Consumer Cooperation University, financial manager.

2012 – to date – Member of the Board of the Directors, OJSC FLORA;

2012 – to date – Member of the Board of the Directors, OJSC Dallesprom;

2012 – 2017 - Member of the Board of the Directors, Amur Sipping Company JSC

2013 – 2020 – Investments Director, CIS Investment Advisers LLC;

2013 – to date – Deputy Head of Financial Control Service Project, PJSC MMC Norilsk Nickel (on a part time basis) (before 2015 - OJSC MMC Norilsk Nickel);

2014 – 2019 – Chairman of the Board of the Directors, Regional Mining Company LLC;

2015 – 2015 - Member of the Board of the Directors, Ilim Timber Industry LLC

2017 – 2017 – CEO, Finetix LLC.

2020 – CEO, Variant LLC.

2020 – to date – CEO, Invest AG, CIS Investment Advisers LLC and Orion Property LLC.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Internal audit Commission of PJSC MMC Norilsk Nickel has been received.

Elena Alexandrovna Yanevich

Born on November 19, 1959.

Educational background: higher education.

2008 – 2013 – First Deputy CEO, CJSC Gigabit Company;

2013 – 2014 – Director of Insurance Department, OJSC MMC Norilsk Nickel;

2014 – 2016 – First Deputy CEO, Interpromleasing LLC;

2016 – to date – CEO, Interpromleasing LLC.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Internal audit Commission of PJSC MMC Norilsk Nickel has been received.