

Company's location: Dudinka, Krasnoyarsk Region, Russian Federation

BALLOT
for the Extraordinary General Meeting
of Public Joint-Stock Company
Norilsk Nickel Mining and Metallurgical Company

General Meeting format: absentee voting

Deadline for receiving ballots: December 10th, 2020

Full name (designation) of the person eligible to participate in the General Meeting: (from the database)

Registration number (from the database)

<i>Agenda: Payment (declaration) of dividends on the shares of PJSC MMC Norilsk Nickel for nine months of 2020.</i>	
<i>Number of votes that the person eligible to participate in the General Meeting can cast to vote on the agenda: (from the database)</i>	
<i>1. Pay out dividends on ordinary nominal shares of PJSC MMC Norilsk Nickel for the nine months of 2020 in cash at RUB 623,35 per ordinary share.</i>	"FOR" <input type="checkbox"/> _____ votes
<i>2. To set December 24th, 2020 as the date for determining which persons are entitled to receive the dividends.</i>	"AGAINST" <input type="checkbox"/> _____ votes
	"ABSTENTIONS" <input type="checkbox"/> _____ votes

Voting is done by putting a cross mark in the box opposite the option selected .

Additional marks:

- Mark for voting done in accordance with instructions given by persons who acquired shares after the date for determining (fixing) the persons that are eligible to participate in the General Meeting and/or in accordance with the instructions given by owners of depositary securities, or other persons exercising their rights over depositary securities.

- Mark for voting done under a power-of-attorney for transferred shares.

- Mark that part of the shares was transferred after the date for determining (fixing) persons eligible to participate in the General Meeting.

Marking is done by putting a cross mark in the respective square .

Signature of the person eligible to participate in the General Meeting, or his/her representative _____

under power-of-attorney issued on _____, 20 _____

(specify the issuing authority)

The Ballot shall be signed by the person eligible to participate in the General Meeting, or by his/her representative. Ballots filled out incorrectly shall be deemed invalid.

Rules for completing ballots:

If voting is done in accordance with instructions given persons who acquired shares after the date for determining (fixing) persons eligible to participate in the General Meeting and/or in accordance with instructions given by owners of depositary securities, or other persons exercising their rights over depositary securities, then the voter may leave (select) more than one voting option; otherwise, the voter may leave (select) only one voting option;

if voting is done under a power-of-attorney for transferred shares, the voter shall specify the number of votes for the voting option left (selected) in the respective field for the number of votes opposite the voting option left (selected), and put a cross mark that voting is being done under a power-of-attorney for transferred shares;

if the Ballot has more than one voting options left (selected), the voter shall also specify the number of votes for each voting option in the respective fields for the number of votes, and put a cross mark indicating that voting is being done in accordance with instructions given by persons who acquired shares after the date for determining (fixing) persons eligible to participate in the General Meeting, and/or in accordance with instructions given by owners of depositary securities, or other persons exercising their rights over depositary securities;

if only part of the shares was transferred after the date for determining (fixing) persons eligible to participate in the General Meeting, the voter shall specify the number of votes for the voting option left (selected) in the respective field for the number of votes opposite the voting option left (selected), and put a cross mark indicating that part of the shares was transferred after the date for determining (fixing) persons eligible to participate in the General Meeting. If instructions have been given by the acquirers of transferred shares, and they agree with the voting option left (selected), then these votes are tallied.

Documents confirming the authority vested in assignees and representatives of persons included in the list of persons eligible to participate in the General Meeting (copies of them that have been duly certified) shall be attached to the ballots that these persons submit.

The completed and signed ballots shall be sent by mail to the following address:

- 107076 Moscow, #18 Stromynka Street, Bldg. 5B, R.O.S.T. IRC, JSC.