

Disclosure of insider information
The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions
Approved by the Board of Directors of the Issuer

1. General information	
1.1. Full name of the Issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2. Abbreviated name of the issuer	<i>PJSC MMC Norilsk Nickel</i>
1.3. The Issuer's Registered Office	<i>Dudinka, Krasnoyarsk Krai, Russian Federation</i>
1.4. Primary State Registration Number of the issuer (OGRN)	<i>102840000298</i>
1.5. Taxpayer Identification Number of the issuer (INN)	<i>8401005730</i>
1.6. Unique code assigned by the registering body to the issuer	<i>40155-F</i>
1.7. Internet website used by the issuer to disclose information	<i>http://www.e-disclosure.ru/portal/company.aspx?id=564 https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</i>
1.8. The date of the event (material fact) in respect of which the statement was made (if applicable)	<i>28/05/2020</i>
2. Subject matter of the resolutions, Adopted at the meeting of the Issuer Board of Directors	
<p>1. Quorum at the meeting of the Board of Directors of the Issuer: <i>13 members of the Board of Directors of PJSC MMC Norilsk Nickel participated in the meeting held on 27/05/2020. The meeting is quorate.</i></p> <p>2. Resolutions adopted by the Board of Directors and the results of voting on the agenda items: Re: Item 1 <i>To approve the Company's transaction. Information on material terms of the transaction under approval can be found in Annex 1.</i> <i>The resolution was adopted unanimously.</i></p> <p>Re: Item 2 <i>To instruct a representative of the Company to vote "IN FAVOR" at the General Meeting of Shareholders of JSC NTEC, regarding the increase in authorized capital of JSC NTEC through an additional offering of ordinary shares of JSC NTEC with a wording of resolution wording as per Annex 2.</i> <i>The resolution was adopted unanimously.</i></p> <p>Re: Item 3 <i>To approve the resolution of sole shareholder of JSC Norilsktransgaz, PJSC MMC Norilsk Nickel, regarding increasing the authorized capital of JSC Norilsktransgaz by issuing additional ordinary shares of JSC Norilsktransgaz as per Annex 3.</i> <i>The resolution was adopted unanimously.</i></p> <p>Re: Item 4 <i>To approve the transaction between the Company and ICIC LLC (Construction Agreement for a range of work related to the procurement of materials and equipment, as well as construction of a facility under project 'B.I. Kolesnikov Nadezhda Metallurgical Plant. Sulphuric acid neutralization' ('Limestone warehouse') under terms and conditions as per Annex 4.</i> <i>The resolution was adopted unanimously.</i></p> <p>Re: Item 5 <i>To confirm compliance with Director independence criteria in accordance with the Articles of Association of the Company and the PJSc Moscow Exchange Listing Rules for the following Board of Directors members:</i> <i>Nikolai Pavlovich Abramov;</i> <i>Roger Llewelyn Munnings;</i></p>	

Evgeny Arkadievich Schwartz.

The resolution was adopted unanimously.

Re: Item 6

Taking into account the reasons provided in Annex 5 hereto, to recognize Sergey Nikolaevich Volk, a member of the Board of Directors, as an independent director, despite his nominal relation to the Company's contractor, as this relation does not affect his capability of making independent, objective and honest judgements.

Resolution passed.

Re: Item 7

Taking into account the reasons provided in Annex 6 hereto, to recognize Gareth Peter Penny, a member of the Board of Directors, as an independent director, despite his nominal relation to the Company due to the fact that his period of office as the Board member exceeded 7 years, as this relation is not material and does not affect his capability of making independent, objective and honest judgements.

The resolution was adopted unanimously.

Re: Item 8

Taking into account the reasons provided in Annex 7 hereto, to recognize Sergey Borisovich Bratukhin, a member of the Board of Directors, as an independent director, despite his nominal relation to the Company due to the fact that his period of office as the Board member exceeded 7 years, as this relation is not material and does not affect his capability of making independent, objective and honest judgements.

The resolution was adopted unanimously.

Re: Item 9

Taking into account the reasons provided in Annex 8 hereto, to recognize Robert Willem John Edwards, a member of the Board of Directors, as an independent director, despite his nominal relation to the Company due to the fact that his period of office as the Board member exceeded 7 years, as this relation is not material and does not affect his capability of making independent, objective and honest judgements.

The resolution was adopted unanimously.

3. Date of the meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **27/05/2020.**

4. Date and reference number of the Minutes of the Meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **28/05/2020, MoM No. GMK/14-pr-sd.**

Corporate Relations Department, Director

(Power of Attorney No. GMK-115/171-nt dd. 16/12/2019)

N.Yu. Yurchenko

May 28, 2020