

APPROVED
by the resolution of
MMC Norilsk Nickel's EGM
Minutes No. ____ dated ____ 2013

AMENDMENTS

to MMC Norilsk Nickel's Charter

1. Thesecondsentenceofpar.8.10.of MMC Norilsk Nickel's Charter shall be worded as follows:

“Resolutionsonissuesenvisagedbypar. 9.3.9.1.ofthisCharterexceptforappointmentandearly terminationoftheCompany'sGeneralDirector shall be adopted by the two thirds of elected members of the Board of Directors (with account for par. 8.11. of this Charter).Resolutionson election and termination of powers of the Company's General Director shall be taken by a solid voice of all elected members of the Board of Directors”.

2. The wording of par. 8.14.of MMC Norilsk Nickel's Charter shall be enlarged as follows:

“IftheagendaoftheBoardofDirectorsMeetingcontainsissuespecifiedinpar. 9.3.9.1.oftheCharter, except for the issue on appointmentand early termination of the Company's General Director, the Board of Directors Meeting shall be deemed quorate if it is attended by at least two thirds of elected members of the Board of Directors. If the agenda of the Board of Directors Meeting contains the issue on appointmentand early termination of the Company's General Director, the Board of Directors Meeting shall be deemed quorate if it is attended byall elected members of the Board of Directors”.