

**STATEMENT OF MATERIAL FACT**  
**The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions**  
**Approved by the Board of Directors of the Issuer**

1. General information	
1.1. Full name of the Issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2. Address of the issuer, listed in the Unified State Register of Legal Entities	<i>1 ul., Morozova, Dudinka, Taimyr Dolgano-Nenets district, Krasnoyarsk Krai, 647000</i>
1.3. Primary State Registration Number of the Issuer (OGRN)	<i>1028400000298</i>
1.4. Taxpayer Identification Number of the Issuer (INN)	<i>8401005730</i>
1.5. Unique code assigned to the Issuer by the Bank of Russia	<i>40155-F</i>
1.6. Internet website used by the issuer to disclose information	<i><a href="http://www.e-disclosure.ru/portal/company.aspx?id=564">http://www.e-disclosure.ru/portal/company.aspx?id=564</a> <a href="https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/">https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</a></i>
1.7. The date of the event (material fact) in respect of which the statement was made	<i>26/11/2021</i>
2. Subject matter	
meeting of the Board of Directors of the Issuer and agenda of the meeting	
<p>1. Date of resolution by Chairman of the Board of Directors regarding convening of the meeting of the Board of Directors: <i>26/11/2021</i>.</p> <p>2. Date of the meeting of the Board of Directors of the Issuer: <i>03/12/2021</i>.</p> <p>3. Agenda of the meeting of the Board of Directors of the Issuer:</p> <p><b><i>1. Performance of the Long-Term Incentive Program for Key Employees of the Company.</i></b></p>	

*Director,*  
**Corporate Relations Department**  
(Power of Attorney No. GMK-115/49-nt dd. 29/04/2021)

*N.Yu. Yurchenko*

*November 26, 2021*