

Location of the Company: Dudinka, Krasnoyarsk Territory,
Russian Federation

VOTING BALLOT
for the Extraordinary General Meeting
of Shareholders of Public Joint Stock Company Mining and
Metallurgical Company Norilsk Nickel

Form of holding the General meeting of the shareholders: voting in absentia

The closing date to accept voting ballots - December 16, 2016

Name of the person eligible to participate in the General Meeting: (from the database)

Registration number (from the database)

**Item 1 of the agenda: payment (declaration) of dividends on PJSC MMC Norilsk Nickel shares
based on the results for 9 months of 2016.**

Number of votes held by the person eligible to participate in the General Meeting, in voting on the item: (from the database)

1. To pay monetary dividends of RUB 444,25 per ordinary share of PJSC MMC Norilsk Nickel, based on the results for 9 months of 2016.
2. To set December 28, 2016, as the record date as of which entities receiving dividends will have been determined.

IN FAVOR _____ votes
AGAINST _____ votes
ABSTAINED _____ votes

Voting is performed by crossing the relevant block

- tick to show that the voting is performed by a power of proxy issued with respect to the shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting.

- tick to show that the voting is performed in accordance with the instructions of the purchasers of shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting and (or) in accordance with the instructions of the holders of depositary securities.

- tick to show that a part of the shares was transferred after the date of drawing up the list of persons having the right to take part in the General meeting.

Signature of the person eligible to participate in the General Meeting, or his/her proxy _____

in virtue of the power of proxy issued on _____, 20 _____

(specify the issuer of the power of proxy)

The voting ballot shall be signed by the person eligible to participate in the General Meeting, or his/her proxy. An incorrectly completed ballot shall be null and void.

Voting is performed by crossing the relevant block

The voter may choose only one variant of voting, except for cases of voting in accordance with the instructions of persons acquiring the shares after the date of drawing up the list of persons having the right to take part in the General meeting or in accordance with the instructions of the holders of depositary securities;

if more than one variant of voting remains in the ballot, in the fields for indicating the number of votes given for each variant it is necessary to state the number of votes given for the relevant variant of voting and make a note that the voting was performed in accordance with the instructions of the purchasers of shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting and (or) in accordance with the instructions of the holders of depositary securities;

the person voting by a power of proxy issued with respect to the shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting shall state the number of votes given for the chosen variant of voting in the field for indicating the number of votes given for the chosen variant and make a note that the voting was performed by a power of proxy issued with respect to the shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting;

if after the date of drawing up the list of persons having the right to take part in the General meeting not all shares are transferred, the voter shall state the number of votes given for the chosen variant of voting in the field for indicating the number of votes given for the chosen variant and make a note that some of the shares were transferred after the date of drawing up the list of persons having the right to take part in the General meeting. In case of instructions received with respect to the shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting from the purchasers of such shares coinciding with the chosen variant of voting, such votes shall be summarily added.

The documents (notarized copies) certifying the powers of the successors and proxies of persons included in the list of persons eligible to participate in the General meeting, shall be enclosed with the voting ballots mailed by the said persons.

A filled-in and signed voting ballot shall be sent by mail to the following address:

- 121108, Moscow, ul. Ivana Franko, 8, JSC Independent Registrar Company

or submit a ballot in person at the following addresses:

- * 121108, Moscow, ul. Ivana Franko, 8, JSC Independent Registrar Company, tel. (495) 926-81-60;
- * 663305, Norilsk, Leninsky pr., 7, Norilsk Branch of JSC Independent Registrar Company, tel. (3919) 46-28-17;
- * 194044, Saint Petersburg, Belovodsky pereulok, 6, Saint Petersburg Branch of JSC Independent Registrar Company, tel. (812) 401-63-12;
- * 660017, Krasnoyarsk, pr. Mira, 94 ('Voskresensky' business center), office 314, Krasnoyarsk Branch of JSC Independent Registrar Company, tel. (391) 216-51-01;
- * 184511, Monchegorsk, pr. Metallurgov, 1a, office 308, JSC Kola MMC, tel. (81536) 7-71-25;
- * 184430, Zapolyarny (Nickel settlement), ul. Leningradskaya, 4a, office 9, JSC Kola MMC, tel. (81554) 3-89-18.