

Information about nominees to the Board of Directors of the Company and their consent to be elected to the Board of Directors*

Sergey Valentinovich Barbashev

Born 26 December 1962.

Education: graduated in 1988 from the Moscow Higher School of Militia of the Ministry of Internal Affairs of the USSR, degree in law.

2008 – 2018 – CEO, Chairman of the Management Board, INTERROS Holding Company LLC (before 2015 – CJSC INTERROS Holding Company).

2008 – to date – Board member of the Vladimir Potanin Foundation (former name – Non-profit charitable organisation ‘Charitable Foundation of Vladimir Potanin’).

2011 – 2019 – Chairman of the Board of Directors, Rosa Khutor Ski Resort Development Company.

2011 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 – OJSC MMC Norilsk Nickel).

2015 – 2018 – Branch director, OLDERFREY HOLDINGS LIMITED LLC.

2016 – to date – Board member, Specialised Foundation for Endowment Management to Support Education and Culture (former name – Specialised Foundation for Endowment Management to Support Education, Science and Culture).

2016 – 2018 – Director of OLDERFREY HOLDINGS LIMITED LLC.

2018 – to date – Senior Vice President, Head of Corporate Security at PJSC MMC Norilsk Nickel.

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

*The positions of candidates are indicated as of the nomination date to the Company’s Board of Directors. The results of the assessment of the candidates nominated by the Company’s Board of Directors are presented in the Report of the Company’s Board of Directors describing the motivated position of the Company’s Board of Directors on the issues on the agenda of the Annual General Meeting of the Company’s Shareholders of 19 May 2021 (item No.5)

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

If elected to the Company's Board of Directors, he will be an executive director.

Sergey Leonidovich Batekhin

Born 22 September 1965.

Education: Krasnoznamenny Military Institute of the USSR Ministry of Defence, army linguist; Plekhanov Russian Academy of Economics, degree in Finance and Credit; Moscow International Higher Business School (MIRBIS), Master of Business Administration; PhD in Economics; Speaks French, German, English and Italian.

1990 – 1992 – Permanent Mission of the USSR to UNESCO in France.

1992 – 1995 – held senior positions in the Russian Fund of Industry and Investments and in the international accounting firm Deloitte & Touche.

1995 – 2000 – worked in the military industrial sector as a General Director at Defence Systems managing company.

2000 – 2005 – Head of interstate financial and industrial group Defence Systems established by decree of the President of the Russian Federation and an agreement between the governments of the Russian Federation and the Republic of Belarus.

2005 – 2010 – Deputy CEO at Interros.

2005 – 2007 – Member of the Board of Directors, then Chairman of the Board of Directors at Power Machines.

2006 – 2008 – Member of the Board of Directors at Plug Power Inc. (USA).

2006 – 2007 – Member of the Board of Directors at Kaluga Turbine Plant.

2007 – 2008 – Member of the Board of Directors, Chairman of the Board of Directors at Polyus Gold.

2008 – CEO and Chairman of the Management Board, then First Deputy CEO, Executive Director, Deputy Chairman of the Management Board at MMC Norilsk Nickel.

2009 – Member of the Board of Directors at WGC-3.

2009 – 2011 – Chairman of the Board of Directors at Rosa Khutor.

2009 – 2015 – Member of the Board of Directors at the Kontinental Hockey League.

2010 – 2013 – Vice President at Interros Holding Company.

2012 – 2015 – Chairman of the Board of Directors at Interport (part of Interros Holding Company).

2013 – 2015 – Member of the Board of Directors at METAL TRADE OVERSEAS SA and NORILSK NICKEL MARKETING (SHANGHAI) CO. LTD.

2013 – 2014 – Member of the Board of Directors, Chairman of the Board of Directors at Yenisei River Shipping Company.

2013 – 2014 – Member of the Board of Directors at NORILSK NICKEL (ASIA) LIMITED.

2013 – 2015 – Deputy CEO, Head of Sales, Commerce and Logistics at MMC Norilsk Nickel.

2013 – 2020 – Member of the Management Board, PJSC MMC Norilsk Nickel (before 2015 – OJSC MMC Norilsk Nickel).

2015 – 2016 – Vice President for Sales, Commerce and Logistics at MMC Norilsk Nickel.

2016 – 2018 – Senior Vice President for Sales, Commerce and Logistics at MMC Norilsk Nickel.

2018 – 2020 – Senior Vice President for Sales, Procurement and Innovation at MMC Norilsk Nickel.

2018 – to date – Member of the Board of Directors at the Kontinental Hockey League.

2019 – to date – Member of the Board of Directors at Jokerit Hockey Club Oy.

2019 – 2019 – Member of the Presidium of the Night Hockey League Amateur Hockey Foundation.

2019 – to date – Chairman of the Presidium of the Night Hockey League Amateur Hockey Foundation.

2020 – to date – CEO, Chairman of the Management Board at Interros Holding Company.

2020 – to date – Member of the Board of Directors at PJSC MMC Norilsk Nickel.

2020 – to date – Member of the Board of Trustees of the Vladimir Potanin Foundation.

2020 – to date – Chairman of the Supervisory Board at Autonomous Non-Profit Organisation «Digital Capital»

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

If elected to the Company's Board of Directors, he will be a non-executive director.

Alexey Vladimirovich Bashkirov

Born on 15 April 1977.

Education: graduated in 1999 from the Moscow State Institute for International Relations with a degree in international economic relations.

2013 - to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 – OJSC MMC Norilsk Nickel).

2014 – to date – Member of the Board of Directors, Petrovax Pharm LLC and Home Market LLC (former name – Zaodno LLC).

2015 – 2018 – Member of the Management Board, Deputy CEO for Investments, INTERROS Holding Company LLC.

2016 – to date – Member of the Board of Trustees of the Night Hockey League Non-Profit Amateur Ice Hockey Development Foundation

2016 – 2018 – Member of the Board of Directors, iGlass Technology Inc.

2016 – to date – Managing Director, Winter Capital Advisors LLC.

2016 – to date – CEO, Translineinvest LLC.

2018 – 2020 – CEO, Chairman of the Management Board at Interros Holding Company LLC.

2020 – 2020 – Senior Vice President, Head of Commerce, Business Development, Investor and Public Relations, Member of the Management Board at PJSC MMC Norilsk Nickel.

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

If elected to the Company's Board of Directors, he will be a non-executive director.

Sergey Borisovich Bratukhin

Born 25 October 1971.

Education: Mendeleev University of Chemical Technology of Russia, degree in engineering, 1996; Finance Academy Under the Government of the Russian Federation, degree in banking and insurance, 1998; Warwick Business School, degree in business management, 2008.

2007 – 2017 – Member of the Board of Directors at Dallesprom.

2011 – 2020 – President, CIS Investment Advisers LLC.

2013 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 – OJSC MMC Norilsk Nickel).

2014 – 2016 – Member of the Board of Directors at AKB International Financial Club.

2020 – to date – President, Invest AG LLC.

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

The candidate is formally associated with the issuer (member of the Board of Directors for more than 7 years).

Since this association does not affect Sergey Bratukhin's ability to make independent, objective and bona fide judgements, given the formal nature of the non-compliance with the independence criteria, the Board of Directors recognised Sergey Bratukhin as an independent director (if elected to the Company's Board of Directors).

Sergey Nikolaevich Volk

Born 7 May 1969.

Education: 1998 – The University of Texas at Austin (Master's degree, Business management, Finance).

2013 – 2016 – Consultant in consulting and business projects.

2016 – to date – Senior banker at Sberbank of Russia.

2018 – to date – Member of the Supervisory Board, Mercator d.d. (Ljubljana, Slovenia).

2019 – to date – Member of the Board of Directors, Fortenova Grupa d.d. (Zagreb, Croatia).

2019 – to date – Member of the Board of Directors of PJSC MMC Norilsk Nickel.

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

The candidate is formally associated with a significant counterparty (Sberbank of Russia).

Since this association does not affect Sergey Volk's ability to make independent, objective and bona fide judgements, given the formal nature of the non-compliance with the independence criteria, the Board of Directors recognised Sergey Volk as an independent director (if elected to the Company's Board of Directors).

Marianna Alexandrovna Zakharova

Born 31 March 1976.

Education: graduated in 2000 with honours from the Peoples' Friendship University of Russia (Master of Law).

2010 – 2015 – Member of the Management Board, Deputy General Director for Legal Affairs, CJSC INTERROS Holding Company.

2010 – 2015 – Member of the Board of Directors, CJSC ProfEstate.

2010 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 – OJSC MMC Norilsk Nickel).

2015 – 2015 – Member of the Management Board, Deputy General Director for Legal Affairs, INTERROS Holding Company LLC.

2015 – 2016 – First Vice President, General Counsel (Corporate Governance, Property and Legal Affairs), PJSC MMC Norilsk Nickel.

2016 – to date – First Vice President – General Counsel (Corporate Governance, Asset Management and Legal Affairs), Member of the Management Board, PJSC MMC Norilsk Nickel.

2020 – to date – Member of the Board of Trustees of the Vladimir Potanin Foundation

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

If elected to the Company's Board of Directors, she will be an executive director.

Stanislav Lvovich Luchitsky

Born 10 August 1976.

Education: 1999 – Norilsk Industrial Institute, honours degree in non-ferrous metals, metallurgy, metallurgical engineer.

2014 – 2018 – Project Office Manager of the Chita branch of PJSC MMC Norilsk Nickel.

2018 – 2019 – CEO at Arctic Palladium LLC

2020 – to date – Deputy CEO – Project director, Ozernaya Mining Company LLC.

2021 – to date – Deputy CEO – Head of Geology, Technology and Engineering, member of the Management Board, RUSSDRAGMET LLC.

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

If elected to the Company's Board of Directors, he will be a non-executive director.

Roger Llewelyn Munnings

Born 3 August 1950.

Education: University of Oxford, M.A. (Hons) in Politics, Philosophy and Economics;

Fellow of the Institute of Chartered Accountants in England and Wales.

2003 – to date – Member of the Board of the Russo-British Chamber of Commerce.

2005 – 2014 – Deputy Chairman of the Executive Board, Association of European Businesses in the Russian Federation.

2008 – 2014 – Chairman, Audit Committee Institute in Russia.

2011 – 2014 – Member of the Advisory Board, Oracle Capital Group.

2012 – 2013 – Independent director, JSC SUEK.

2009 – 2016 – Member of the Board of Trustees, John Smith Trust.

2009 – 2014 – Member of the Board of Directors, Moscow School of Political Studies (now Moscow School of Civic Education).

2010 – 2016 – Member of the Board of Directors, Wadswick Energy Limited.

2010 – to date – Independent director, Chairman of the Audit, Finance and Risks Committee, PJSFC Sistema.

2013 – to date – Member of the Board of Trustees, Kino Klassika Foundation.

2013 – to date – Advisory Council Member, independent non-profit organisation International Business Leaders Forum.

2013 – to date – Member of non-profit partnership National Council for Corporate Governance.

2015 – to date – Independent director, Chairman of the Human Resources and Compensation Committee, PJSC Lukoil Board of Directors.

2017 – to date – British Representative on the Council of National Representatives, Association of European Businesses in the Russian Federation.

2017 – to date – Director, 3 Lansdown Crescent Limited.

2018 – to date – Member of the Board of Directors of PJSC MMC Norilsk Nickel.

2020 – to date – Member of the Board of Directors, Royal Welsh College of Music and Drama.

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by the Board of Directors.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Gareth Peter Herbert Penny

Born 24 December 1962.

Education: Diocesan college (Bishops) in Cape Town; Eton College; Rhodes Scholar at Oxford, Master's in Philosophy, Politics and Economics, 1984.

2007 – 2019 – Non-executive Director, Julius Baer Holding Ltd.

2012 – 2016 – Executive Chairman, New World Resources Plc

2012 – 2016 – Executive Director, New World Resources NV.

2012 – 2016 – Member of the Board of Directors, OKD.

2013 – to date – Chairman of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 – OJSC MMC Norilsk Nickel).

2016 – 2018 – Non-executive Chairman of the Board of Directors, Pangolin Diamonds Corp.

2017 – 2020 – Non-executive Chairman of the Board of Directors, Edcon Holdings Limited.

2017 – to date – Member of the Board of Directors, Amulet Diamond Corp.

2019 – to date – Non-executive Chairman of the Board of Directors, Ninety One Plc and Ninety One Ltd.

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

The candidate is formally associated with the issuer (member of the Board of Directors for more than 7 years).

Since this association does not affect Gareth Penny's ability to make independent, objective and bona fide judgements, given the formal nature of the non-compliance with the independence criteria, the Board of Directors recognised Gareth Penny as an independent director (if elected to the Company's Board of Directors).

Maxim Vladimirovich Poletaev

Born 6 April 1971.

Education: 1993 – Yaroslavl State University, degree in Accounting and business analysis.

2013 – 2018 – First Deputy Chairman of the Management Board, PJSC Sberbank of Russia.

2018 – to date – Advisor to the President, PJSC Sberbank of Russia.

2019 – to date – Chairman of the Board of Directors, Fortenova Grupa d.d. (Zagreb, Croatia).

2019 – to date – Member of the Board of Directors of PJSC MMC Norilsk Nickel.

2019 – to 2020 – Member of the Board of Directors, United Company RUSAL Plc.

2020 – to date – Deputy CEO, JSC Russian Aluminium Management

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

If elected to the Company's Board of Directors, he will be a non-executive director.

Vyacheslav Alexeevich Solomin

Born 4 May 1975.

Education: 1996 – Far Eastern Federal University, degree in World economy.

2014 – 2018 – CEO, JSC EuroSibEnergo.

2015 – 2020 – Director at IC LLC «En+Holding» (previous name – En+Holding Limited).

2011 – to date – Director, YES ENERGO LIMITED.

2018 – 2020 – Executive Director, En+ Management LLC.

2018 – to date – Director, Member of the Board of Directors at IC PJSC «United Company RUSAL» (previous name - United Company RUSAL Plc.).

2019 – to date – Member of the Board of Directors at PJSC MMC Norilsk Nickel.

2020 – to date – Executive Director, Deputy CEO – COO, Member of the Management Board at IC LLC «En+Holding» (previous name – Branch of a Private Limited Liability Company En+Holding Limited)

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

If elected to the Company's Board of Directors, he will be a non-executive director.

Evgeny Arkadievich Shvarts

Born 27 May 1958.

Education: Doctor of geography

1982 – Lomonosov Moscow State University, degree in Biology/Zoology and Botany.

1987 – Geographical Institute of the Russian Academy of Sciences

2003 – Geographical Institute of the Academy of Sciences USSR (Candidate of geographical sciences).

1993 – to date – Member of the Board of the Charity Foundation, Biodiversity Conservation Centre (BCC).

2007 – 2016 – Director of the Department for Conservation Policy, WWF Russia.

2016 – 2018 – Director for Conservation Policy, WWF Russia.

2018 – 2019 – Director for Conservation Policy of the Department for Conservation Policy, WWF Russia.

2019 – to date – Member of the Board of Directors of PJSC MMC Norilsk Nickel.

2020 – to date – Member of the Board of Directors, IC PJSC «United Company RUSAL» (previous name - United Company RUSAL Plc.)

2020 – to date – Lead researcher at the Department of Physical Geography and Environmental Management Problems of the Federal State Budgetary Scientific Institution, Institute of Geography of the Russian Academy of Sciences

2021 – to date – Head of the Centre for Responsible Environmental Management of the Institute of Geography of the Russian Academy of Sciences

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Robert Willem John Edwards

Born 6 June 1966.

Education: Camborne School of Mines (1992), degree with honours in mining engineering (BEng).

2012 – 2012 – Chairman of Global Metals and Mining Research, Renaissance Capital Ltd.

2013 – 2014 – Senior Advisor, Royal Bank of Canada (Europe) Capital Markets.

2013 – to date – Principal, Highcross Resources Ltd.

2013 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 – OJSC MMC Norilsk Nickel).

2014 – 2018 – Non-executive Director, GB Minerals Ltd.

2016 – 2016 – Non-executive Chairman, Sierra Rutile Ltd (SRX).

2018 – to date – Member of the Board of Directors, Chaarat Gold Holdings Ltd.

2018 – to date – Director, Scriptfert New Zealand Ltd (pvt).

The candidate has no criminal record of convictions for economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

He is formally associated with the issuer (member of the Board of Directors for more than 7 years).

Since this association does not affect Robert Edward's ability to make independent, objective and bona fide judgements, given the formal nature of the non-compliance with the independence criteria, the Board of Directors recognised Robert Edward as an independent director (if elected to the Company's Board of Directors).