



**НОРНИКЕЛЬ**

**MINUTES No 3  
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
PUBLIC JOINT STOCK COMPANY MINING AND METALLURGICAL  
COMPANY NORILSK NICKEL**

<b>Full corporate name of the Company:</b>	Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel (hereinafter – PJSC MMC Norilsk Nickel or Company)
<b>Company location:</b>	Dudinka, Krasnoyarsk Krai, Russian Federation
<b>Address of the Company:</b>	1 ul. Morozova, Dudinka, Taimyr Dolgano-Nenets District, Krasnoyarsk Krai, 647000
<b>Type of the General Meeting of Shareholders:</b>	extraordinary
<b>Form of holding the General Meeting of Shareholders:</b>	voting in absentia
<b>Record date for the General Meeting of Shareholders of the Company:</b>	November 22, 2019
<b>Date of the General Meeting of Shareholders:</b>	December 16, 2019
<b>Final date for acceptance of voting ballots:</b>	December 16, 2019
<b>Postal address for mailing voting ballots:</b>	107996, Moscow, 18/13 ul. Stromynka, JSC IRC – R.O.S.T.;
<b>Website on Internet data telecommunications network to host the digital ballots:</b>	<a href="https://lk.most.ru/Nomik">https://lk.most.ru/Nomik</a>
<b>Date of these minutes of the meeting:</b>	December 17, 2019
<b>Chairman of the General Meeting of Shareholders:</b>	Gareth Peter Penny
<b>Secretary of the General Meeting of Shareholders:</b>	Pavel Platov

**AGENDA**

**of the General Meeting of Shareholders of PJSC MMC Norilsk Nickel:**

**Payment (declaration) of dividends on shares of PJSC MMC Norilsk Nickel for nine months of 2019.**

## QUORUM AND VOTING RESULTS:

Based on par. 10.1 of Article 48.1 of Federal Law on Joint-Stock Companies, the following issue was reviewed at the Extraordinary General Meeting of Shareholders held in the form of voting in absentia:

**Payment (declaration) of dividends on shares of PJSC MMC Norilsk Nickel for nine months of 2019.**

As per the Counting Commission Minutes on voting results, dated December 17, 2019:

Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting	158 245 476
Vote number falling at the voting shares in the company related to the given item of the general meeting agenda, counted subject to the provisions of clause 4.24 of the Regulations <sup>1</sup>	158 245 476
Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting	116 549 523
Quorum on this item is ESTABLISHED (%)	<b>73.6511%</b>

Voting options	Number of votes cast for each of the voting options	% of the persons having participated in the general meeting
<b>IN FAVOUR</b>	<b>116 541 878</b>	<b>99.9934</b>
AGAINST	1 979	0.0017
ABSTAINED	3 110	0.0027

### RESOLVED:

*Item of the agenda:*

1. Pay out dividends on the ordinary nominal shares of MMC Norilsk Nickel PJSC for the nine months of 2019 in cash at RUB 604,09 per ordinary share.
2. Set December 27th, 2019 as the date for determining which persons are entitled to receive the dividends.

*The Minutes of the Counting Board on the voting results attached.*

Chairman of the Meeting

*Gareth Peter Penny*  
Gareth Peter Penny

Secretary of the Meeting

*P.E. Platov*

P.E. Platov

<sup>1</sup> Regulations on Annual General Meetings approved by the Bank of Russia on 16/11/2018 in Decree No 660-P