

STATEMENT OF MATERIAL FACT
The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions
Approved by the Board of Directors of the Issuer

1. General information	
1.1. Full name of the Issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2. Address of the issuer, listed in the Unified State Register of Legal Entities	<i>1 ul., Morozova, Dudinka, Taimyr Dolgano-Nenets district, Krasnoyarsk Krai, 647000</i>
1.3. Primary State Registration Number of the Issuer (OGRN)	<i>1028400000298</i>
1.4. Taxpayer Identification Number of the Issuer (INN)	<i>8401005730</i>
1.5. Unique code assigned to the Issuer by the Bank of Russia	<i>40155-F</i>
1.6. Internet website used by the issuer to disclose information	<i>http://www.e-disclosure.ru/portal/company.aspx?id=564 https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</i>
1.7. The date of the event (material fact) in respect of which the statement was made	<i>29/11/2021</i>
2. Subject matter of the resolutions, adopted by the Board of Directors	
<p>2.1. Quorum at the meeting of the Board of Directors of the Issuer: <i>13 members of the Board of Directors of PJSC MMC Norilsk Nickel participated in the meeting held on 29/11/2021. The meeting is quorate.</i></p> <p>2.2. Resolutions adopted by the Board of Directors and the results of voting on the agenda items: Re: Item 1</p> <p><i>1. 1. To approve the PJSC MMC Norilsk Nickel's Climate Change Policy in accordance with Annex 1. The resolution was adopted unanimously.</i></p> <p><i>2. To approve the PJSC MMC Norilsk Nickel Preservation of Biological Diversity Statement as per Annex 2. To deem the PJSC MMC Norilsk Nickel's Preservation of Biological Diversity Policy, approved by the Board of Directors (Minutes of the meeting No. GMK/3-pr-sd dated 02/02/2018), null and void. The resolution was adopted unanimously.</i></p> <p><i>3. To approve the PJSC MMC Norilsk Nickel's Position Statement on Water Stewardship in accordance with Annex 3. The resolution was adopted unanimously.</i></p> <p><i>4. To approve the new revision of the PJSC MMC Norilsk Nickel Freedom of Association Policy as per Annex 4. The resolution was adopted unanimously.</i></p> <p><i>5. To approve the new revision of the PJSC MMC Norilsk Nickel Rights of the Indigenous Communities Policy as per Annex 5. The resolution was adopted unanimously.</i></p> <p><i>6. To approve the new revision of the PJSC MMC Norilsk Nickel's Human Rights Policy in accordance with Annex 6. The resolution was adopted unanimously.</i></p> <p><i>7. To approve the new revision of the PJSC MMC Norilsk Nickel's Community Engagement Policy in accordance with Annex 7. The resolution was adopted unanimously.</i></p> <p><i>8. To approve the PJSC MMC Norilsk Nickel's Stakeholder Engagement Policy in accordance with Annex 8. The resolution was adopted unanimously.</i></p> <p><i>9. To approve the PJSC MMC Norilsk Nickel's Tailings Dams Management Policy in accordance with Annex 9. The resolution was adopted unanimously.</i></p>	

3. Date of the meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **29/11/2021**.
4. Date and reference number of the Minutes of the Meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **29/11/2021, MoM No. GMK/36-pr-sd**.

Director,
Corporate Relations Department
(Power of Attorney No. GMK-115/49-nt dd. 29/04/2021)

N.Yu. Yurchenko

November 29, 2021