

Information about nominees to the Board of Directors of the Company and their consent to be elected to the Board of Directors*

Sergey Valentinovich Barbashev

Born on December 26, 1962.

Educational background: higher education – in 1988 graduated from Moscow Higher School of Militia of the Ministry of Internal Affairs of the USSR, lawyer.

2003 – 2015 – General Director, Chairman of the Management Board, CJSC INTERROS HC.

2008 – to date – Board member, Non-profit charitable organization ‘Charitable Foundation of V. Potanin’.

2011 – to date – Chairman of the Board of Directors, Roza Khutor Resort Development Company.

2011 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel.

2015 – to date – CEO, Chairman of the Management Board, INTERROS Holding Company LLC.

2015 – to date – Director of division, OLDERFREY HOLDINGS LIMITED LLC.

2016 – to date – Board member, Specialized Foundation for Endowment Management to Support Education and Culture.

2016 – to date – Director of OLDERFREY HOLDINGS LIMITED LLC.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

*The positions of candidates are indicated on the nomination date to the Board of Directors of the Company

Alexey Vladimirovich Bashkirov

Born on April 15, 1977.

Educational background: higher education – in 1999 graduated from Moscow State Institute for International Relations, expert in international economic relations.

2011 – 2013 – Director of the Investment Department, CJSC INTERROS Holding Company.

2013 – 2015 – Deputy CEO in Charge of Investments, CJSC INTERROS Holding Company.

2015 – to date – Member of the Management Board, Deputy CEO in Charge of Investments, INTERROS Holding Company LLC.

2014 – to date – Member of the Board of Directors, LLC ZAODNO.

2016 – to date – Managing Director, Winter Capital Advisors LLC.

2016 – to date – CEO, Translineinvest LLC.

2016 – to date – Member of the Trustee Board, Non-Profit Organization Night Hockey League Amateur Hockey Promotion Fund.

2016 – to date – Member of the Board of Directors, iGlass Technology Inc.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Sergey Borisovich Bratukhin

Born on October 25, 1971.

Educational background: higher education – D.I. Mendeleev Russian Chemical and Technological University, specialization – engineer, 1996; Financial Academy Under the Government of Russian Federation, specialization – banking and insurance business, 1998; Warwick Business School, specialization – business management, 2008.

2012 – to date – President, CIS Investment Advisers LLC.

2013 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Andrey Yevgenyevich Bougrov

Born on June 27, 1952.

Educational background: higher education – graduated from the Moscow State Institute for International Relations, specialization – international economic relations.

2006 – to date – Member of the Management Board, the All-Russian Organization ‘Russian Union of Industrialists and Entrepreneurs’.

2006 – to date – Member of the Management Board, Russian Union of Industrialists and Entrepreneurs.

2013 – 2015 – Vice President, CJSC INTERROS Holding Company.

2013 – to date – Vice President, Russian Union of Industrialists and Entrepreneurs.

2015 – to date – Vice President, INTERROS Holding Company LLC.

2013 – 2015 – Deputy CEO, OJSC MMC Norilsk Nickel.

2015 – 2016 – Vice President, PJSC MMC Norilsk Nickel.

2016 – to date – Senior Vice President, PJSC MMC Norilsk Nickel.

2015 – to date – Board member, PJSC Inter RAO UES.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Marianna Alexandrovna Zakharova

Born on March 31, 1976.

Educational background: higher education – in 2000 graduated with honors from the Peoples' Friendship University of Russia (Master of Law).

2010 – 2015 – Member of the Management Board, Deputy General Director for Legal Issues, CJSC INTERROS Holding Company.

2015 – 2015 – Member of the Management Board, Deputy General Director for Legal Issues, INTERROS Holding Company LLC.

2015 – 2016 – First Vice President, General Counsel (for corporate, property, and legal issues), PJSC MMC Norilsk Nickel.

2016 – to date – First Vice-president – General Counsel (for corporate, shareholder and legal issues), PJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Stalbek Stepanovich Mishakov

Born on December 12, 1970.

Educational background: higher education – Moscow State Institute for International Relations (international lawyer), 1993; University of Notre Dame, MA, 1996; Russian Foreign Ministry Diplomatic Academy, Candidate of Economic Sciences, 2002.

2006 – 2009 – CEO, Altius Development LLC.

2010 – to date – Advisor to President, CJSC RUSAL Global Management B.V.

2013 – to date – Deputy CEO (part-time) of En+ Management LLC.

2013 – to date – Member of the Board of Directors, United Company RUSAL Plc.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Gareth Peter Herbert Penny

Born on December 24, 1962.

Educational background: Diocesan college (Bishop); Eton college (Cape Town); Oxford, Rhodes scholar, Master of Arts in philosophy, politics and economics, 1984.

2007 – to date – Director, Julius Baer Holding Ltd.

2011 – 2012 – CEO, AMG Mining.

2012 – 2016 – Non-executive Chairman, New World Resources Plc and New World Resources NV.

2016 – to date – Non-executive Chairman of the Board of Directors, Pangolin Diamonds Corp.

2017 – to date – Non-executive Chairman of the Board of Directors, Edcon Holdings Limited.

2017 – to date – Non-executive director, Amulet Diamond Corp.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Maxim Mikhailovich Sokov

Born on January 1, 1979.

Educational background: higher education – Russian State Fiscal Academy under the Russian Tax Ministry, Law Specialist, 2000; University of New York, Master of Law, 2002.

2008 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel.

2012 – to date – Member of the Board of Directors, United Company RUSAL Plc.

2012 – 2013 – Director for Strategic Investment Management, CJSC RUSAL Global Management B.V.

2013 – 2014 – Advisor for Strategic Investment Management, CJSC RUSAL Global Management B.V.

2013 – 2014 – First Deputy CEO, En+ Group Limited.

2013 – to date – CEO, En+ Management LLC.

2013 – to date – Member of the Board of Directors, En+ Group Plc.

2014 – 2017 – Member of the Board of Directors, EN+ Group Limited.

2017 – 2018 - CEO, EN+ Group Plc.

2018 – to date – President, EN+ Group Plc.

2017 – to date – Member of the Board of the Directors, PJSC Far Eastern Shipping Company.

The candidate has no criminal record as to economic crimes or crimes against the State.

Holds 1 753 (0.0011%) PJSC MMC Norilsk Nickel shares.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Vladislav Alexandrovich Solovyev

Born on May 14, 1973.

Educational background: higher education – Higher Management School of the State Management Academy, majoring finance management, 1995; Stankin Moscow State Technological University, majoring Automation of technological processes and operation, 1996; MBA, 2004.

2007 – to date – Member of the Board of Directors, United Company RUSAL Plc.

2010 – 2014 – First Deputy Division Director, CJSC RUSAL Global Management B.V.

2013 – to date – Member of the Board of Directors of PJSC MMC Norilsk Nickel.

2014 – 2018 – CEO, Managing companies CJSC RUSAL Global Management B.V. and United Company RUSAL Plc.

2017 – to date – Member of the Board of Directors, En+ Group Plc.

2018 – to date – CEO, En+ Group Plc.

2018 – to date – President, Managing companies CJSC RUSAL Global Management B.V. and United Company RUSAL Plc.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Robert Willem John Edwards

Born on June 6, 1966.

Educational background: higher education – Camborne School of Mines (1992), specialization – mining engineering (BEng) with honors.

2012 – 2012 – Chairman of Global Metals and Mining Research, Renaissance Capital Ltd.

2013 – 2014 – Senior Adviser, Royal Bank of Canada (Europe) Capital Markets.

2013 – to date – Principal, Highcross Resources Ltd.

2014 – 2018 – Non-executive Director, GB Minerals Ltd.

2016 – 2016 – Non-executive Chairman, Sierra Rutile Ltd.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Roger Llewelyn Munnings

Born on August 3, 1950.

*Educational background: higher education – the University of Oxford, M.A. (Hons) in Politics, Philosophy and Economic;
Fellow of the Institute of Chartered Accountants in England and Wales.*

2006 – 2014 – Deputy Chairman of the Executive Board, Association of European Businesses in the Russian Federation.

2008 – 2014 – Chairman, Audit Committee Institute in Russia.

2011 – 2014 – Member of the Advisory Board, Oracle Capital Group.

2012 – 2013 – Independent director, JSC SUEK.

2009 – 2016 – Trustee, John Smith Trust.

2009 – 2014 – Board member, Moscow School of Political Studies (now Moscow School of Civic Studies).

2010 – 2015 – Member of the Board of Directors, Wadswick Energy Limited.

2010 – to date – Independent director, PJSFC Systema.

2012 – to date – Chairman, the Russo-British Chamber of Commerce.

2013 – to date – trustee, Kino Klassika Foundation.

2015 – to date – Independent director, PJSC LUKoil.

2017 – to date – British Representative on the Council of National Representatives, Association of European Businesses in the Russian Federation.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Artem Olegovich Volynets

Born on September 20, 1967.

Educational background: higher education – the Lomonosov Moscow State University; the American University (Washington); INSEAD; Georgetown University.

2010 – 2013 – CEO, EN+ Management LLC.

2014 – 2017 – CEO, SAPINDA CIS LLC.

2017 – to date – CEO, ACG Amur Capital Group Ltd.

2018 – to date – Non-executive director, Chaarat Gold Holdings Limited.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Andrey Nikolaevich Likhachev

Born on October 13, 1965.

Educational background: higher education.

2011 – 2013 – OJSC MOEK.

2013 – 2016 – Planeta ZIL LLC.

2017 – to date – CEO, JSC Rublevo-Arkhangelskoye (PJSC SBERBANK Group).

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.