

STATEMENT OF MATERIAL FACT

The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions Approved by the Board of Directors of the Issuer

| 1. General information | |
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| 1.1. Full name of the Issuer | <i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i> |
| 1.2. Abbreviated name of the issuer | <i>PJSC MMC Norilsk Nickel</i> |
| 1.3. The Issuer's Registered Office | <i>Dudinka, Krasnoyarsk Krai, Russian Federation</i> |
| 1.4. Primary State Registration Number of the issuer (OGRN) | <i>102840000298</i> |
| 1.5. Taxpayer Identification Number of the issuer (INN) | <i>8401005730</i> |
| 1.6. Unique code assigned by the registering body to the issuer | <i>40155-F</i> |
| 1.7. Internet website used by the issuer to disclose information | <i>http://www.e-disclosure.ru/portal/company.aspx?id=564 https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</i> |
| 1.8. The date of the event (material fact) in respect of which the statement was made (if applicable) | <i>02/03/2021</i> |
| 2. Subject matter of the resolutions, Adopted at the meeting of the Issuer Board of Directors | |
| <p>1. Quorum at the meeting of the Board of Directors of the Issuer: <i>13 members of the Board of Directors of PJSC MMC Norilsk Nickel participated in the meeting held on 02/03/2021. The meeting is quorate.</i></p> <p>2. Resolutions adopted by the Board of Directors and the results of voting on the agenda items: <i>Re: Item 1</i></p> <p><i>1. On March 2, 2021, to terminate the employment contract with member of the Management Board Sergey Nikolaevich Dyachenko and to divest the same of his authority.</i></p> <p><i>2. To establish 9-person membership of the Management Board.</i></p> <p><i>3. As of March 3, 2021, to establish the Management Board of the Company with the following members:</i></p> <p><i>Chairman of the Management Board:</i></p> <p><i>Vladimir Olegovich Potanin - President of the Company.</i></p> <p><i>Members of the Management Board:</i></p> <p><i>Sergey Valentinovich Barbashev;</i></p> <p><i>Andrey Yevgenyevich Bougrov;</i></p> <p><i>Sergey Alexandrovich Dubovitsky;</i></p> <p><i>Marianna Alexandrovna Zakharova;</i></p> <p><i>Larisa Gennadyevna Zelkova;</i></p> <p><i>Elena Alekseevna Savitskaya;</i></p> <p><i>Sergey Gennadyevich Malyshev;</i></p> <p><i>Nina Manuilovna Plastinina.</i></p> <p><i>The resolution was adopted unanimously.</i></p> | |
| <p>3. Additional Information:</p> <p><i>Vladimir Olegovich Potanin</i> <i>stake held by the person in the authorized capital of the Company 0%;</i> <i>holding of the Issuer ordinary shares by the person 0%;</i></p> <p><i>Sergey Valentinovich Barbashev</i> <i>stake held by the person in the authorized capital of the Company 0%;</i> <i>holding of the Issuer ordinary shares by the person 0%;</i></p> | |

Andrey Yevgenyevich Bougrov
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Sergey Alexandrovich Dubovitsky
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Marianna Alexandrovna Zakharova
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Larisa Gennadyevna Zelkova
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Elena Alekseevna Savitskaya
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Sergey Gennadyevich Malyshev
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%;

Nina Manuilovna Plastinina
stake held by the person in the authorized capital of the Company 0%;
holding of the Issuer ordinary shares by the person 0%.

4. Date of the meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **02/03/2021**.

5. Date and reference number of the Minutes of the Meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **02/03/2021**, MoM No. **GMK/4-pr-sd**.

Corporate Relations Department, Director
(Power of Attorney No. GMK-115/171-nt dd 16/12/2019)

N.Yu. Yurchenko

March 02, 2021