

STATEMENT OF MATERIAL FACT

The Meeting of the Board of Directors of the Issuer, its Agenda and Particular Resolutions

Approved by the Board of Directors of the Issuer

Disclosure of insider information

1. General information	
1.1. Full name of the Issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2. Abbreviated name of the issuer	<i>PJSC MMC Norilsk Nickel</i>
1.3. The Issuer's Registered Office	<i>Dudinka, Krasnoyarsk Krai, Russian Federation</i>
1.4. Primary State Registration Number of the issuer (OGRN)	<i>102840000298</i>
1.5. Taxpayer Identification Number of the issuer (INN)	<i>8401005730</i>
1.6. Unique code assigned by the registering body to the issuer	<i>40155-F</i>
1.7. Internet website used by the issuer to disclose information	<i>http://www.e-disclosure.ru/portal/company.aspx?id=564 https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</i>
1.8. The date of the event (material fact) in respect of which the statement was made (if applicable)	<i>15/01/2020.</i>
2. Subject matter of the resolutions, Adopted at the meeting of the Issuer Board of Directors	
<p>1. Quorum at the meeting of the Board of Directors of the Issuer: <i>13 members of the Board of Directors of PJSC MMC Norilsk Nickel participated in the meeting held on 15/01/2020. The meeting is quorate.</i></p> <p>2. Resolutions adopted by the Board of Directors and the results of voting on the agenda items: <i>Re: Item 1</i> <i>To confirm compliance with Director independence criteria in accordance with the Articles of Association of th Company and the PJSc Moscow Exchange Listing Rules for the following Board of Directors members:</i> <i>Sergey Borisovich Bratukhin;</i> <i>Roger Llewelyn Munnings;</i> <i>Gareth Peter Penny;</i> <i>Robert Willem John Edwards;</i> <i>Evgeny Arkadievich Schwartz.</i> <i>The resolution was adopted unanimously.</i></p> <p><i>Re: Item 2</i> <i>Taking into account the reasons provided in the Annex hereto, to recognize Sergey Nikolaevich Volk, a members of the Board of Directors, as an independent director, despite his nominal relation to the Company's contractor, as this relation does not affect his capability of making independent, objective and honest judgements.</i> <i>Resolution passed.</i></p> <p><i>Re: Item 3</i> <i>Taking into account the reasons provided in the Annex hereto, to recognize Maxim Vladimirovich Poletaev, a members of the Board of Directors, as an independent director, despite his nominal relation to the Company's contractor, as this relation does not affect his capability of making independent, objective and honest judgements.</i> <i>Resolution passed.</i></p> <p><i>Re: Item 4</i></p>	

- 1. To approve the Regulations on the Corporate Secretary of PJSC MMC Norilsk Nickel as per Annex 3.**
 - 2. To revoke OJSC MMC Norilsk Nickel Corporate Secretary Regulations approved at the meeting of the Board of Directors of the Company (MoM No GM/14-pr-sd dd. 20/04/2015).**
- The resolution was adopted unanimously.***
3. Date of the meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **15/01/2020.**
 4. Date and reference number of the Minutes of the Meeting of the Board of Directors of the Issuer, at which the resolutions were adopted: **15/01/2020, MoM No. GMK/1-pr-sd.**

***Director,
Corporate Relations Department
(Power of Attorney No. GMK-115/171-nt dd. 16/12/2019)***

N.Yu. Yurchenko

January 15, 2020