

Publishing of the press release: CHANGES TO NORNICHEL'S MANAGEMENT BOARD

1. General information	
1.1. Full name of the Issuer	<i>Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel</i>
1.2. Address of the issuer, listed in the Unified State Register of Legal Entities	<i>1 ul., Morozova, Dudinka, Taimyr Dolgano-Nenets district, Krasnoyarsk Krai, 647000</i>
1.3. Primary State Registration Number of the Issuer (OGRN)	<i>1028400000298</i>
1.4. Taxpayer Identification Number of the Issuer (INN)	<i>8401005730</i>
1.5. Unique code assigned to the Issuer by the Bank of Russia	<i>40155-F</i>
1.6. Internet website used by the issuer to disclose information	<i>http://www.e-disclosure.ru/portal/company.aspx?id=564 https://www.nornickel.ru/investors/disclosure/nornickel-disclosure/</i>
1.7. The date of the event (material fact) in respect of which the statement was made	<i>28/10/2021</i>
2. Subject matter	
<p><i>Publishing of the press release: “Changes to Nornickel’s Management Board” on the website of a foreign exchange for the purposes of disclosure to foreign investors.</i></p> <p><i>Moscow, 28 October 2021 – MMC Norilsk Nickel, the world’s largest producer of palladium and high-grade nickel and a major producer of platinum and copper, announces changes to its Management Board.</i></p> <p><i>Sergey Barbashev, First Vice President for Corporate Security, leaves the Company and resigns from the Management Board.</i></p> <p><i>Nornickel’s President Vladimir Potanin thanked Sergey Barbashev for his contribution to the efficient management of the corporate security function.</i></p> <p><i>From 1 November 2021, Marianna Zakharova, First Vice-President and General Counsel, will be in charge of corporate security.</i></p> <p>ABOUT THE COMPANY</p> <p>PJSC MMC NORILSK NICKEL is a diversified mining and metallurgical company, the world’s largest producer of palladium and high-grade nickel and a major producer of platinum and copper. The company also produces cobalt, rhodium, silver, gold, iridium, ruthenium, selenium, tellurium, sulphur and other products.</p> <p>The production units of NORILSK NICKEL Group are located in Russia (the Norilsk Industrial District, Kola Peninsula and the Trans-Baikal Territory), Finland and South Africa.</p> <p>Nornickel shares are listed on the Moscow and on the Saint-Petersburg Stock Exchanges. The company's ADRs are traded over the counter in the US, and on the London, Berlin and Frankfurt stock exchanges.</p> <p>Media Relations: Phone: +7 (495) 785 58 00 Email: pr@nornik.ru</p> <p>Investor Relations: Phone: +7 (495) 786 83 20 Email: ir@nornik.ru</p>	

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