

Information about nominees to the Board of Directors of the Company and their consent to be elected to the Board of Directors^{*}

Sergey Valentinovich Barbashev

Born on December 26, 1962.

Educational background: higher education – in 1988 graduated from Moscow Higher School of Militia of the Ministry of Internal Affairs of the USSR, lawyer.

2003 – 2015 – CEO, Chairman of the Management Board, CJSC INTERROS HC.

2008 – to date – Board member of V. Potanin Charitable Foundation (former name - Non-profit charitable organization 'Charitable Foundation of V. Potanin').

2011 – to date – Chairman of the Board of Directors, Roza Khutor Resort Development Company.

2011 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2015 – 2018 – CEO, Chairman of the Management Board, INTERROS Holding Company LLC.

2015 – 2018 – Director of division, OLDERFREY HOLDINGS LIMITED LLC.

2016 – to date – Board member, Specialized Foundation for Endowment Management to Support Education and Culture.

2016 – 2018 – Director of OLDERFREY HOLDINGS LIMITED LLC.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

^{*}The positions of candidates are indicated on the nomination date to the Board of Directors of the Company

Alexey Vladimirovich Bashkirov

Born on April 15, 1977.

Educational background: higher education – in 1999 graduated from Moscow State Institute for International Relations, expert in international economic relations.

2009 – 2015 – Executive Director, Director of the Investment Department, Deputy CEO in Charge of Investments, CJSC INTERROS Holding Company.

2009 – 2014 - Member of the Board of Directors, Prof-Media Management.

2011 – 2015 - Member of the Management Board, CJSC INTERROS Holding Company.

2012 – 2014 - member of the Board of Directors, SP Holding and Cinema Park.

2013 - to date - Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2014 – to date – Member of the Board of Directors, Petrovax Pharm LLC and Zaodno LLC.

2015 – 2018 – Member of the Management Board, Deputy CEO in Charge of Investments, INTERROS Holding Company LLC.

2016 – 2018 – Member of the Board of Directors, iGlass Technology Inc.

2016 – to date – Managing Director, Winter Capital Advisors LLC.

2016 – to date – CEO, Translineinvest LLC.

2016 – to date – Member of the Trustee Board, Non-Profit Organization Night Hockey League Amateur Hockey Promotion Fund.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Sergey Borisovich Bratukhin

Born on October 25, 1971.

Educational background: higher education – D.I. Mendeleev Russian Chemical and Technological University, specialization – engineer, 1996; Financial Academy Under the Government of Russian Federation, specialization – banking and insurance business, 1998; Warwick Business School, specialization – business management, 2008.

2007 – 2017 - Member of the Board of Directors at Dallesprom.

2007 – 2014 - Member of the Board of Directors at Amur Shipping Company.

2011 – to date – President, CIS Investment Advisers LLC.

2013 – to date – Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2014 – 2016 - member of the Board of Directors at AKB International Financial Club.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Andrey Yevgenyevich Bougrov

Born on June 27, 1952.

Educational background: higher education – graduated from the Moscow State Institute for International Relations, specialization – international economic relations.

2002 - to date - Member of the Russian Federation Council for Foreign and Defense Policy.

2006 – to date – Member of the Management Board, the All-Russian Organization ‘Russian Union of Industrialists and Entrepreneurs’.

2006 – to date – Member of the Management Board, Russian Union of Industrialists and Entrepreneurs.

2013 – 2015 - Deputy CEO OJSC MMC Norilsk Nickel.

2013 – to date - Vice President, the All-Russian Organization ‘Russian Union of Industrialists and Entrepreneurs’.

2013 – to date - Deputy Chairman of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2013 – to date – Vice President, INTERROS Holding Company LLC (before 2015 - CJSC INTERROS Holding Company).

2013 - to date – Member of the Management Board, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2014 – to date – Member of the Board of Directors, PJSC Inter RAO UES (before 2015 - OJSC Inter RAO UES).

2014 – to date - Member of the Presidential Anti-Corruption Department Advisory Board.

2015 – 2016 – Vice President, PJSC MMC Norilsk Nickel and Member of the Investment Committee, RusHydro Hydroelectric Power Generation Company.

2015 - to date - Member of Non-profit partnership “National Council on Corporate Governance”.

2016 – to date – Senior Vice President, PJSC MMC Norilsk Nickel.

2016 – to date – Member of the Expert Advisory Board on Corporate Governance, the Central Bank of the Russian Federation (Bank of Russia) and Chairman of the Share Issuers Committee, PJSC Moscow Exchange.

2018 – to date - Chairman of the Board of non-financial reporting at RUIE, Member of the Expert Advisory Board on Corporate Governance, Ministry of Economic Development of the Russian Federation and Member of the Advisory Board on Russo-British Chamber of Commerce.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Marianna Alexandrovna Zakharova

Born on March 31, 1976.

Educational background: higher education – in 2000 graduated with honors from the Peoples’ Friendship University of Russia (Master of Law).

2010 – 2015 – Member of the Management Board, Deputy General Director for Legal Issues, CJSC INTERROS Holding Company.

2010 – 2015 – Member of the Board of Directors, CJSC ProfEstate.

2010 – to date - Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2015 – 2015 – Member of the Management Board, Deputy General Director for Legal Issues, INTERROS Holding Company LLC.

2015 – 2016 – First Vice President, General Counsel (for corporate, property, and legal issues), PJSC MMC Norilsk Nickel.

2016 – to date – First Vice-president – General Counsel (for corporate, shareholder and legal issues), PJSC MMC Norilsk Nickel.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Stalbek Stepanovich Mishakov

Born on December 12, 1970.

Educational background: higher education – Moscow State Institute for International Relations (international lawyer), 1993; University of Notre Dame, MA, 1996; Russian Foreign Ministry Diplomatic Academy, Candidate of Economic Sciences, 2002.

2006 – 2009 – CEO, Altius Development LLC.

2010 – 2018 – Advisor to President, CJSC RUSAL Global Management B.V.

2012 – to date - Member of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2013 – 2018 – Deputy CEO (part-time) of En+ Management LLC.

2013 – 2016 – Member of the Board of Directors, United Company RUSAL Plc.

2018 – to date — Sector Lead at RUSAL Global Management B. V.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Gareth Peter Herbert Penny

Born on December 24, 1962.

Educational background: Diocesan college (Bishop); Eton college (Cape Town); Oxford, Rhodes scholar, Master of Arts in philosophy, politics and economics, 1984.

2007 – to date – Non-executive Director, Julius Baer Holding Ltd.

2011 – 2012 – CEO, AMG Mining.

2012 – 2016 – Executive Chairman, New World Resources Plc

2012 – 2016 - Executive Director, New World Resources NV.

2012 – 2016 - Member of the Board of Directors, OKD.

2013 – to date – Chairman of the Board of Directors, PJSC MMC Norilsk Nickel (before 2015 - OJSC MMC Norilsk Nickel).

2016 – 2018 – Non-executive Chairman of the Board of Directors, Pangolin Diamonds Corp.

2017 – to date – Non-executive Chairman of the Board of Directors, Edcon Holdings Limited.

2017 – to date – Member of the Board of Directors, Amulet Diamond Corp.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Sergey Nikolaevich Volk

Born on May 7, 1969.

Educational background: higher education, 1998 – The University of Texas at Austin (Master's degree, Business management, Financial specialization).

2013 – 2016 – Consultant in consulting and business projects.

2016 – 2019 – Senior banker of Sberbank of Russia.

2018 – to date – Member of Supervisory Board, Mercator d.d. (Ljubljana, Slovenia).

2019 – to date - Member of the Board of Directors, Fortenova Grupa d.d. (Zagreb, Croatia).

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Vyacheslav Alexeevich Solomin

Born on May 4, 1975.

Educational background: higher education, 1996 – Far Eastern Federal University, specialty – World economy.

2014 – 2018 – CEO, JSC EuroSibEnergo.

2011 – to date – Director, YES ENERGO LIMITED.

2018 – to date – Executive Director, En+ Management LLC.

2018 – to date – Director, En+ Holding Limited.

2018 – to date – Director, United Company RUSAL Plc.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Robert Willem John Edwards

Born on June 6, 1966.

Educational background: higher education – Camborne School of Mines (1992), specialization – mining engineering (BEng) with honors.

2012 – 2012 – Chairman of Global Metals and Mining Research, Renaissance Capital Ltd.

2013 – 2014 – Senior Adviser, Royal Bank of Canada (Europe) Capital Markets.

2013 – to date – Principal, Highcross Resources Ltd.

2014 – 2017 – Non-executive Director, GB Minerals Ltd.

2016 – 2016 – Non-executive Chairman, Sierra Rutile Ltd (SRX).

2018 – to date - Member of the Board of Directors, Chaarat Gold Holdings Ltd.

2018 – to date – Director, Scriptfert New Zealand Ltd (pvt).

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Roger Llewelyn Munnings

Born on August 3, 1950.

*Educational background: higher education – the University of Oxford, M.A. (Hons) in Politics, Philosophy and Economic;
Fellow of the Institute of Chartered Accountants in England and Wales.*

2005 – 2014 – Deputy Chairman of the Executive Board, Association of European Businesses in the Russian Federation.

2008 – 2014 – Chairman, Audit Committee Institute in Russia.

2011 – 2014 – Member of the Advisory Board, Oracle Capital Group.

2012 – 2013 – Independent director, JSC SUEK.

2009 – 2016 – Member of the Board of Trustees, John Smith Trust.

2009 – 2014 – Member of the Board of Directors, Moscow School of Political Studies (now Moscow School of Civic Studies).

2010 – 2016 – Member of the Board of Directors, Wadswick Energy Limited.

2010 – to date – Independent director, Chairman of Board Audit, Finance and Risks Committee, PJSFC Systema.

2011 – to date – Chairman, the Russo-British Chamber of Commerce.

2013 – to date – Member of the Board of Trustees, Kino Klassika Foundation.

2013 – to date - Advisory Council Member, International Business Leaders Forum Autonomos Non-Profit Organization.

2013 – to date - Member of Non-profit partnership «National Council on Corporate Governance».

2015 – to date – Independent director, Chairman of Board HR— Compensation Committee PJSC LUKoil.

2017 – to date – British Representative on the Council of National Representatives, Association of European Businesses in the Russian Federation.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Maxim Vladimirovich Poletaev

Born on April 6, 1971.

Educational background: higher education – 1993 – Yaroslavl State University, specialty – Accounting and business analysis.

2013 – 2018 – First Deputy Chairman of the Management Board, PJSC Sberbank of Russia.

2018 – to date – Advisor to President, PJSC Sberbank of Russia.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.

Evgeny Arkadievich Shvarts

Born on May 27, 1958.

Educational background: higher education, Doctor of geography

1982 – Lomonosov Moscow State University, specialty – Biology/Zoology and Botany.

1987 – Geographical Institute of the Russian Academy of Sciences

2003 – Geographical Institute of the Academy of Sciences USSR (Candidate of geographical Sciences).

1993 – to date – Member of the Board of the Charity Foundation, Biodiversity Conservation Centre (BCC).

2004 – to date – Director for Conservation Policy, WWF Russia.

The candidate has no criminal record as to economic crimes or crimes against the State.

Number of shares of PJSC MMC Norilsk Nickel held by the candidate: none.

The candidate complies with the requirements applicable in accordance with the Articles of Association of PJSC MMC Norilsk Nickel to independent directors.

Written consent to stand for election to the Board of Directors of PJSC MMC Norilsk Nickel has been received.

The candidate was nominated to the Board of Directors of PJSC MMC Norilsk Nickel by shareholders with a stake of over 2% of voting shares.